

monster® EMPLOYMENT INDEX

UAE Report Summary; June 2019

The June 2019 [Monster Employment Index \(MEI\)](#) reveals a 12 percent growth in online recruitment in the UAE compared to the same period last year.

The industry recording the most growth throughout this period is Oil and Gas at 24 percent. Other industries to report growth are Hospitality, at 14 percent, closely followed by Education, at 13 percent. Industries to record the largest decline from the same period last year include Engineering (including Construction and Real Estate), Banking, Financial Services and Insurance (BFSI), and Consumer Goods (FMCG, Food and Packaged Food, Home Appliance, Garments, Textiles, Leather, Gems and Jewellery) at -30 percent, -26 percent and -24 percent respectively.

Among occupations, Engineering and Production roles registered the largest year-on-year growth at 35 percent, followed by Hospitality and Travel at 24 percent, and Marketing (including Communications, Arts and Creative) at 21 percent. Online opportunities in HR/Admin occupations saw the largest decline at -37 percent followed by Software/Hardware/Telecom at -29 percent and Sales/Business Development at -18 percent.

On a regional level, the IT and Telecom/ISP industry demonstrated the highest growth at 19 percent. This was followed by Hospitality, which recorded an increase of 14 percent, and Retail (including trade and logistics) at 12 percent. Industries reporting the highest year-on-year decline across the region include Oil and Gas at -11 percent, Consumer Goods at -9 percent, and Advertising (including Market Research, Public Relations, Media and Entertainment) at -6 percent.

In occupations across the region, HR/Admin reported the highest growth at 45 percent, followed by Customer Services and Sales/Business Development, both growing by 37 percent from the same period last year. Other occupations to record significant growth include Finance/Accounting at 35 percent and Marketing at 27 percent. The only occupations to record slight year-on-year declines in online occupations in the region were Engineering/Production and Legal at -6 and -3 percent respectively.

From the GCC countries surveyed, almost all registered growth in online recruitment with KSA and the UAE leading at 15 percent and 12 percent respectively. The only exception was Oman which registered a slight decline of -1 percent. The only country surveyed outside the GCC region is Egypt which registered a slight growth of two percent.

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KSA Report Summary; June 2019

According to the June [Monster Employment Index \(MEI\)](#), KSA registered 15 percent year-on-year growth in online recruitment – the largest growth witnessed in the region.

Contributing to this growth is the IT and Telecom/ISP industry at 32 percent, followed by Advertising (including Market Research, Public Relations, Media and Entertainment) at 18 percent, and Banking, Financial Services and Insurance (BFSI) at 15 percent. Occupations registering the highest growth include Hospitality/Travel, Marketing (including Communications, Arts and Creative), and Finance/Accounting at 26 percent, 21 percent and 17 percent respectively.

Industries to report the highest decline in online job postings from the same period last year include Retail (Trade and Logistics) and Consumer Goods (FMCG, Food and Packaged Food, Home Appliance, Garments, Textiles, Leather, Gems and Jewellery), both registering -6 percent, followed by Engineering (including Construction and Real Estate) at -3 percent. In occupations, the Logistics (including Purchase and Supply Chain) was the only occupation group to report a decline with five percent year-on-year reduction in online job postings.

On a regional level, the IT and Telecom/ISP industry demonstrated the highest growth at 19 percent. This was followed by Hospitality, which recorded an increase of 14 percent, and Retail (including trade and logistics) at 12 percent. Industries reporting the highest year-on-year decline across the region include Oil and Gas at -11 percent, Consumer Goods at -9 percent, and Advertising (including Market Research, Public Relations, Media and Entertainment) at -6 percent.

In occupations across the region, HR/Admin reported the highest growth at 45 percent, followed by Customer Services and Sales/Business Development, both growing by 37 percent from the same period last year. Other occupations to record significant growth include Finance/Accounting at 35 percent and Marketing at 27 percent. The only occupations to record slight year-on-year declines in online occupations in the region were Engineering/Production and Legal at -6 and -3 percent respectively.

From the GCC countries surveyed, almost all registered growth in online recruitment with KSA and the UAE leading at 15 percent and 12 percent respectively. The only exception was Oman which registered a slight decline of -1 percent. The only country surveyed outside the GCC region is Egypt which registered a slight growth of two percent.