

monster[®]

EMPLOYMENT INDEX

UAE Report Summary; July 2019

According to the July 2019 [Monster Employment Index \(MEI\)](#), the UAE remained unchanged in overall online recruitment compared to the same period last year.

Although the online recruitment remained the same, some industries saw improvements such as the Hospitality industry which demonstrated the highest growth at 16 percent. This was closely followed by Oil and Gas as well as Education which benefitted from equal increases of nine percent.

On a more sombre note, Engineering (including Construction and Real Estate) registered the steepest decline in terms of online hiring, experiencing a 29 percent decrease from the same period last year. This was closely followed by Chemicals (including Plastic, Rubber, Paints, Fertilizer, Pesticides) and Consumer Goods (including FMCG, Food & Packaged Food, Home Appliance, Garments, Textiles, Leather and Gems & Jewellery) which suffered from losses of 27 and 24 percent respectively.

Looking at occupation performance, Hospitality (including Travel) witnessed the highest growth, seeing a 38 percent increase from July 2018. This was closely followed by Customer service and Engineering (including Production) which benefitted from increases of 17 percent and 14 percent respectively.

HR (including Administration) registered the steepest decline in the occupation category, suffering from a 35 percent drop in performance. This was followed by Software (including Hardware and Telecom) as well as Sales (including BD) which both witnessed drops of 29 percent and 23 percent respectively.

On a regional level, the Hospitality industry demonstrated the highest growth at 15 percent. This was followed by Retail (including Trade and Logistics) and IT (including Telecom and ISP) which recorded increases of eight and five percent respectively, while Healthcare and Education benefitted from equal increases of two percent.

Oil and Gas registered the steepest decline in terms of online hiring, experiencing a 24 percent decrease from the same period last year. This was closely followed by Production (including Manufacturing, Automotive and Ancillary) and Engineering (including Construction and Real Estate) which suffered from decreases of 12 and eight percent respectively. Advertising (including

Market Research, Public Relations, Media and Entertainment) and Consumer Goods (including FMCG, Food & Packaged Food, Home Appliance, Garments, Textiles, Leather and Gems & Jewellery) both witnessed drops of six percent and five percent respectively.

Looking at regional occupation performance, Sales (including BD) witnessed the highest growth, seeing a 27 percent increase from July 2018. This was closely followed by HR (including Admin) and Finance (including Accounting) which benefitted from increases of 26 percent and 23 percent respectively, while Hospitality (including Tourism) and Customer Service recorded increases of 22 and 21 percent respectively.

Engineering (including Production) suffered the steepest decline in the occupation category, registering a 21 percent drop from the same period last year. This was followed by Legal which registered a decrease of five percent while Marketing (including Communications, Arts and Creative) registered the smallest growth of 2 percent. Software (including Hardware and Telecom) and Health Care witnessed a growth of nine percent and 13 percent respectively.

In the wider GCC region, Kuwait registered healthy growth in online hiring activity at eight percent, while Bahrain recorded an increase of seven percent. Saudi Arabia, Egypt and Qatar remain unchanged, while Oman was the only country to experience a drop of nine percent.

#END#

About the [Monster Employment Index](#)

Launched in April 2011 with data collected since October 2010, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by [Monster.com](#). Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including [Monster Gulf](#), the [Monster Employment Index](#) presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for [Monster Employment Index](#), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster APAC & Gulf

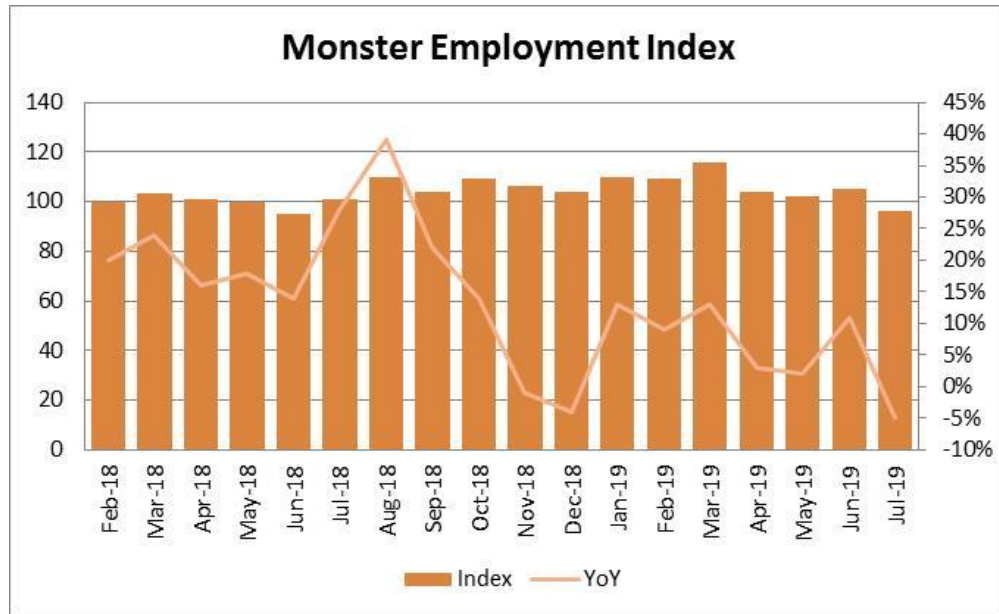
[Monster](#), for more than 20 years, is a leading online career and recruitment resource and with its cutting-edge technology provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

[Monster](#) in APAC & Gulf started its operations with India, in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India it is headquartered in Hyderabad, and has presence in 10 other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' - a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

[Monster](#) continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

MEI DATA:



Monster Employment Index Middle East results for the past 18 months are as follows:

Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Y-o-Y
100	103	101	100	95	101	110	104	109	106	104	110	109	116	103	102	105	96	-5%

Industry Year-over-Year Trends: Five of the 12 sectors monitored by the Index, indicated positive annual growth.

- **Hospitality** (up 15 percent) led annual growth in online recruitment activity among industry sectors in July 2019. This was also the steepest growth since April 2019. On three-month basis, the sector recorded increase of 10 percent; the most-notable among others.
- E-recruitment activity in **Retail/Trade and Logistics** (up eight percent) sector continued to witness growth since March 2019, on-the-year. Growth momentum eased by four percentage points; down from 12 percent in June 2019. Nonetheless, the sector fared on three-month (up five percent) and six-month (up one percent) basis.
- Year-on-year, **IT and Telecom/ISP** (up five percent) registered eased pace of growth; down from 19 percent last month. The sector continued to rank among top growth industries. However, in short-term job opportunities declined on all parameters; down seven percent (month-on-month), down eight percent (three-month) and down nine percent (six-month).
- **Health Care** exhibited two percent growth between July 2018 and 2019. The sector continued to record uptrend in online hiring activity for the fifth consecutive month.
- Long-term growth momentum in **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (down five percent) saw slight

improvement of four percentage points vis-à-vis June 2019. On a month-on-month (zero percent) basis, the sector saw no growth; up from decline of eight percent last month.

- **Oil and Gas** (down 24 percent) registered the most-notable decline among all monitored sectors on annual basis.

Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality	84	97	15%
Retail/Trade and Logistics	71	77	8%
IT and Telecom/ISP	212	223	5%
Health Care	126	129	2%
Education	109	111	2%

Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	153	145	-5%
Advertising, Market Research, Public Relations, Media and Entertainment	63	59	-6%
Engineering, Construction and Real Estate	113	104	-8%
Production/Manufacturing, Automotive and Ancillary	116	102	-12%
Oil and Gas	76	58	-24%

Occupation Year-over-Year Trends: Growth in online demand for professionals was positive in nine of the 11 job-roles monitored by the Index.

- Annual online demand for **Sales and BD** (up 27 percent) professionals was most-notable among the occupation categories in July 2019. In short-term as well, the job-role fared well; up 13 percent (three-month) and up 24 percent (six-month).
- **HR & Admin** (up 26 percent) professionals continued to record double-digit annual growth since May 2018. However, pace of growth eased by 19 percentage points vis-à-vis last month. On three-month (up 15 percent) basis, the job-role witnessed the steepest growth among others.
- Year-on-year, **Hospitality and Travel** charted 22 percent growth in July 2019; same a witnessed last month. The job-role continued to record uptrend in online demand since July 2018. Moreover, short-term growth also witnessed increase on all parameters; up two percent (month-on-month), up eight percent (three-month) and up 17 percent (six-month).
- **Health Care** (up 13 percent) continued to surpass the year-ago level since December 2018. The job-role also witnessed growth in demand in the short-run; up seven percent (three-month) and up two percent (six-month).
- **Engineering and Production** (down 21 percent) saw the steepest decline among all occupation categories on annual basis.

Top Growth Occupations

Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Sales and BD	84	107	27%
HR & Admin.	73	92	26%
Finance and Account	75	92	23%
Hospitality and Travel	89	109	22%
Customer service	72	87	21%

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Health Care	100	113	13%
Software, Hardware, Telecom	185	202	9%
Marketing & Communications/Arts/Creative	130	133	2%
Legal	109	104	-5%
Engineering and Production	116	92	-21%

Geographic Year-over-year Trends: Online demand exceeded the year-ago level in two of the seven countries monitored by the Index.

- **Kuwait** (up eight percent) registered the steepest growth among all regions between July 2018 and 2019. Growth momentum paced up by five percentage points from last month. On six-month basis, the country saw growth of six percent; up from two percent decline in June 2019.
- **Bahrain** (up seven percent) saw the most-notable annual growth in the last two months. Growth in online hiring activity was witnessed in short-run as well; up four percent (month-on-month), up 13 percent (three-month) and up six percent (six-month).
- Year-on-year, **Oman** (down one percent) continues to be the only country to register decline. Whereas, KSA, UAE, Egypt and Qatar, all matched the corresponding period a year-ago.

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Kuwait	106	115	8%
Bahrain	106	113	7%
KSA	107	107	0%
UAE	68	68	0%
Egypt	94	94	0%
Qatar	86	86	0%
Oman	114	104	-9%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** matches the corresponding period a year-ago.
- **Advertising, Market Research, Public Relations, Media and Entertainment** sector records the most-notable annual growth.
- **Retail/Trade and Logistics** registers the steepest decline, year-on-year.
- **Hospitality and Travel** is the most sought-after job role.

KSA Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth
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KSA Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth
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			Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	122	154	26%
IT and Telecom/ISP	151	185	23%
Health Care	140	158	13%

			Y-o-Y
Education	106	105	-1%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	139	136	-2%
Retail/Trade and Logistics	93	85	-9%

KSA Top Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality and Travel	76	98	29%
Health Care	120	133	11%
Finance and Account	116	122	5%

KSA Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	93	86	-8%
Engineering and Production	105	89	-15%
Marketing & Communications/Arts/Creative	151	122	-19%

UAE Highlights

- Monster Employment Index **UAE** matches the corresponding period a year-ago.
- **Hospitality** leads among the monitored sectors, on-the-year.
- **Engineering, Construction and Real Estate** registers the steepest annual decline.
- Among job-roles, **Hospitality and Travel** exhibits the most-notable increase in demand, year-on-year.

UAE Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality	73	85	16%
Oil and Gas	65	71	9%
Education	104	113	9%

UAE Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	165	125	-24%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	143	104	-27%
Engineering, Construction and Real Estate	92	65	-29%

UAE Top Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality and Travel	65	90	38%
Customer service	53	62	17%
Engineering and Production	111	126	14%

UAE Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Sales and BD	65	50	-23%
Software, Hardware, Telecom	139	98	-29%
HR & Admin.	46	30	-35%

By Industry

	2018						2019						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering, Construction and Real Estate	113	117	117	125	125	114	120	127	133	115	110	116	104
BFSI	83	91	87	90	94	99	90	90	95	84	83	87	82
Production/Manufacturing, Automotive and Ancillary	116	125	113	97	101	94	95	99	104	106	103	96	102
Retail/Trade and Logistics	71	72	73	72	73	72	76	73	74	73	73	77	77
Oil and Gas	76	80	77	83	74	68	68	66	67	63	64	59	58
IT and Telecom/ISP	212	240	226	227	227	240	244	257	272	242	246	239	223
Hospitality	84	85	86	89	88	93	97	97	98	88	88	96	97
Education	109	109	110	109	109	110	116	116	120	115	110	114	111
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	110	108	110	108	102	101	100	104	104	108	103	104	105
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	153	160	158	161	158	151	152	158	158	163	157	145	145
Health Care	126	136	135	139	137	134	136	128	134	135	137	138	129
Advertising, Market Research, Public Relations, Media and Entertainment	63	64	63	63	63	62	61	62	64	58	58	59	59

By Occupation

	2018						2019						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering and Production	116	122	120	124	117	108	110	117	122	108	106	102	92
Finance and Account	75	84	82	89	96	88	100	109	112	106	101	93	92
HR & Admin.	73	75	72	78	79	77	84	88	94	80	79	96	92
Sales and BD	84	84	81	88	89	86	86	94	98	95	94	108	107
Purchase / Logistics / Supply Chain	91	100	96	95	96	94	92	97	99	106	104	106	106
Hospitality and Travel	89	89	89	91	92	90	93	95	98	101	101	107	109
Health Care	100	100	100	103	103	108	111	103	103	106	113	119	113
Software, Hardware, Telecom	185	208	186	193	173	180	195	167	190	195	198	198	202
Marketing & Communications/Arts/Creative	130	144	130	131	120	123	119	104	112	122	120	130	133
Customer service	72	77	72	74	79	75	83	94	80	76	78	89	87
Legal	109	109	106	103	104	98	100	101	106	114	112	106	104



KSA Report Summary; July 2019

According to the July 2019 [Monster Employment Index \(MEI\)](#), Saudi Arabia remained unchanged in overall online recruitment compared to the same period last year.

Contributing to this positive development, Advertising (including Market Research, Public Relations, Media and Entertainment) demonstrated the highest increase at 26 percent. This was followed closely by IT (including Telecom and ISP) and Health Care which benefited from increases of 23 and 13 percent respectively.

On a more sombre note, Retail (including Trade and Logistics) suffered the steepest decline of nine percent. This was closely followed by Consumer Goods (including FMCG, Food & Packaged Food, Home Appliance, Garments, Textiles, Leather and Gems & Jewellery) and Education which suffered from losses of two and one percent respectively.

Looking at occupation performance, Hospitality (including Travel) was rewarded with the highest growth, seeing a 29 percent increase from July 2018. This was followed by Health Care and Finance (including Accounting) which profited from increases of 11 and five percent respectively.

Marketing (including Communications, Arts and Creative) registered the steepest decline in occupation performance, witnessing a 19 percent drop from the same period last year, while Engineering (including Production) and Purchase (including Logistics and Supply Chain) registered decreases of 15 percent and eight percent each.

On a regional level, the Hospitality industry demonstrated the highest growth at 15 percent. This was followed by Retail (including Trade and Logistics) and IT (including Telecom and ISP) which recorded increases of eight and five percent respectively, while Healthcare and Education benefitted from equal increases of two percent.

Oil and Gas registered the steepest decline in terms of online hiring, experiencing a 24 percent decrease from the same period last year. This was closely followed by Production (including Manufacturing, Automotive and Ancillary) and Engineering (including Construction and Real Estate) which suffered from decreases of 12 and eight percent respectively. Advertising (including Market Research, Public Relations, Media and Entertainment) and Consumer Goods (including FMCG, Food & Packaged Food, Home Appliance, Garments, Textiles, Leather and Gems & Jewellery) both witnessed drops of six percent and five percent respectively.

Looking at regional occupation performance, Sales (including BD) witnessed the highest growth, seeing a 27 percent increase from July 2018. This was closely followed by HR (including Administration) and Finance (including Accounting) which benefitted from increases of 26 percent and 23 percent respectively, while Hospitality (including Tourism) and Customer Service recorded increases of 22 and 21 percent respectively.

Engineering (including Production) suffered the steepest decline in the occupation category, registering a 21 percent drop from the same period last year. This was followed by Legal which registered a decrease of five percent while Marketing (including Communications, Arts and Creative) registered the smallest growth of 2 percent. Software (including Hardware and Telecom) and Health Care witnessed a growth of nine percent and 13 percent respectively.

In the wider GCC region, Kuwait registered healthy growth in online hiring activity at eight percent, while Bahrain recorded an increase of seven percent. UAE, Egypt and Qatar remain unchanged, while Oman was the only country to experience a drop of nine percent.

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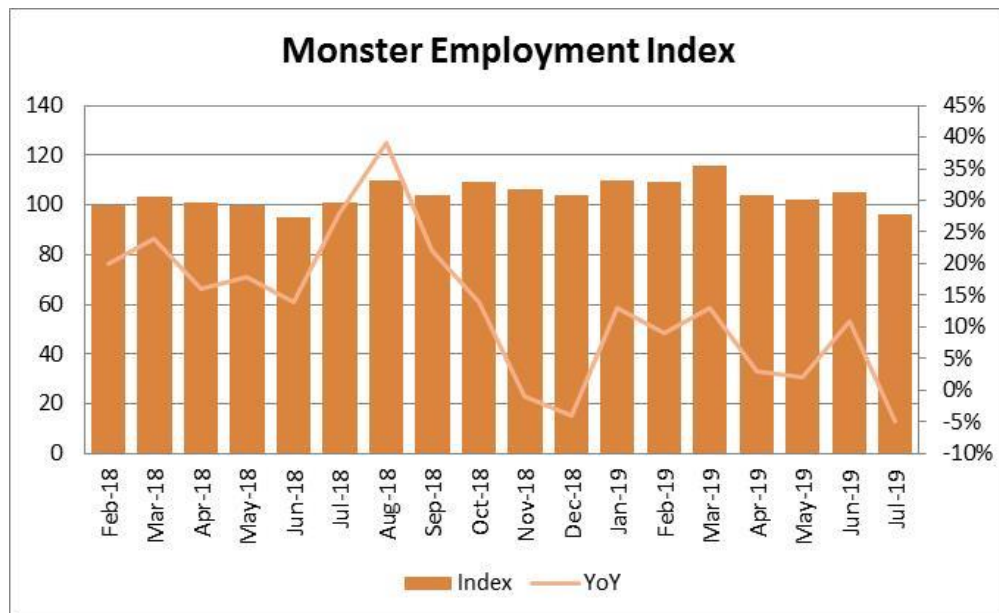
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100	103	101	100	95	101	110	104	109	106	104	110	109	116	103	102	105	96	-5%

Industry Year-over-Year Trends: Five of the 12 sectors monitored by the Index, indicated positive annual growth.

- **Hospitality** (up 15 percent) led annual growth in online recruitment activity among industry sectors in July 2019. This was also the steepest growth since April 2019. On three-month basis, the sector recorded increase of 10 percent; the most-notable among others.
- E-recruitment activity in **Retail/Trade and Logistics** (up eight percent) sector continued to witness growth since March 2019, on-the-year. Growth momentum eased by four percentage points; down from 12 percent in June 2019. Nonetheless, the sector fared on three-month (up five percent) and six-month (up one percent) basis.
- Year-on-year, **IT and Telecom/ISP** (up five percent) registered eased pace of growth; down from 19 percent last month. The sector continued to rank among top growth industries. However, in short-term job opportunities declined on all parameters; down seven percent (month-on-month), down eight percent (three-month) and down nine percent (six-month).
- **Health Care** exhibited two percent growth between July 2018 and 2019. The sector continued to record uptrend in online hiring activity for the fifth consecutive month.
- Long-term growth momentum in **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (down five percent) saw slight improvement of four percentage points vis-à-vis June 2019. On a month-on-month (zero percent) basis, the sector saw no growth; up from decline of eight percent last month.
- **Oil and Gas** (down 24 percent) registered the most-notable decline among all monitored sectors on annual basis.

Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality	84	97	15%
Retail/Trade and Logistics	71	77	8%
IT and Telecom/ISP	212	223	5%
Health Care	126	129	2%
Education	109	111	2%

Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	153	145	-5%
Advertising, Market Research, Public Relations, Media and Entertainment	63	59	-6%
Engineering, Construction and Real Estate	113	104	-8%
Production/Manufacturing, Automotive and Ancillary	116	102	-12%
Oil and Gas	76	58	-24%

Occupation Year-over-Year Trends: Growth in online demand for professionals was positive in nine of the 11 job-roles monitored by the Index.

- Annual online demand for **Sales and BD** (up 27 percent) professionals was most-notable among the occupation categories in July 2019. In short-term as well, the job-role fared well; up 13 percent (three-month) and up 24 percent (six-month).
- **HR & Admin** (up 26 percent) professionals continued to record double-digit annual growth since May 2018. However, pace of growth eased by 19 percentage points vis-à-vis last month. On three-month (up 15 percent) basis, the job-role witnessed the steepest growth among others.
- Year-on-year, **Hospitality and Travel** charted 22 percent growth in July 2019; same a witnessed last month. The job-role continued to record uptrend in online demand since July 2018. Moreover, short-term growth also witnessed increase on all parameters; up two percent (month-on-month), up eight percent (three-month) and up 17 percent (six-month).
- **Health Care** (up 13 percent) continued to surpass the year-ago level since December 2018. The job-role also witnessed growth in demand in the short-run; up seven percent (three-month) and up two percent (six-month).
- **Engineering and Production** (down 21 percent) saw the steepest decline among all occupation categories on annual basis.

Top Growth Occupations

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Finance and Account	75	92	23%
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Customer service	72	87	21%

Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
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Software, Hardware, Telecom	185	202	9%
Marketing & Communications/Arts/Creative	130	133	2%
Legal	109	104	-5%
Engineering and Production	116	92	-21%

Geographic Year-over-year Trends: Online demand exceeded the year-ago level in two of the seven countries monitored by the Index.

- **Kuwait** (up eight percent) registered the steepest growth among all regions between July 2018 and 2019. Growth momentum paced up by five percentage points from last month. On six-month basis, the country saw growth of six percent; up from two percent decline in June 2019.
- **Bahrain** (up seven percent) saw the most-notable annual growth in the last two months. Growth in online hiring activity was witnessed in short-run as well; up four percent (month-on-month), up 13 percent (three-month) and up six percent (six-month).
- Year-on-year, **Oman** (down one percent) continues to be the only country to register decline. Whereas, KSA, UAE, Egypt and Qatar, all matched the corresponding period a year-ago.

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Kuwait	106	115	8%
Bahrain	106	113	7%
KSA	107	107	0%
UAE	68	68	0%
Egypt	94	94	0%
Qatar	86	86	0%
Oman	114	104	-9%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** matches the corresponding period a year-ago.
- **Advertising, Market Research, Public Relations, Media and Entertainment** sector records the most-notable annual growth.
- **Retail/Trade and Logistics** registers the steepest decline, year-on-year.
- **Hospitality and Travel** is the most sought-after job role.

KSA Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	122	154	26%
IT and Telecom/ISP	151	185	23%
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KSA Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Education	106	105	-1%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	139	136	-2%
Retail/Trade and Logistics	93	85	-9%

KSA Top Growth Occupations

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Hospitality and Travel	76	98	29%
Health Care	120	133	11%
Finance and Account	116	122	5%

KSA Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	93	86	-8%
Engineering and Production	105	89	-15%
Marketing & Communications/Arts/Creative	151	122	-19%

UAE Highlights

- Monster Employment Index **UAE** matches the corresponding period a year-ago.
- **Hospitality** leads among the monitored sectors, on-the-year.
- **Engineering, Construction and Real Estate** registers the steepest annual decline.
- Among job-roles, **Hospitality and Travel** exhibits the most-notable increase in demand, year-on-year.

UAE Top Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality	73	85	16%
Oil and Gas	65	71	9%
Education	104	113	9%

UAE Lowest Growth Industries

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	165	125	-24%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	143	104	-27%
Engineering, Construction and Real Estate	92	65	-29%

UAE Top Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Hospitality and Travel	65	90	38%
Customer service	53	62	17%
Engineering and Production	111	126	14%

UAE Lowest Growth Occupations

Year-over-year Growth	Jul 18	Jul 19	% Growth Y-o-Y
Sales and BD	65	50	-23%
Software, Hardware, Telecom	139	98	-29%
HR & Admin.	46	30	-35%

By Industry

	2018						2019						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering, Construction and Real Estate	113	117	117	125	125	114	120	127	133	115	110	116	104
BFSI	83	91	87	90	94	99	90	90	95	84	83	87	82

Production/Manufacturing, Automotive and Ancillary	116	125	113	97	101	94	95	99	104	106	103	96	102
Retail/Trade and Logistics	71	72	73	72	73	72	76	73	74	73	73	77	77
Oil and Gas	76	80	77	83	74	68	68	66	67	63	64	59	58
IT and Telecom/ISP	212	240	226	227	227	240	244	257	272	242	246	239	223
Hospitality	84	85	86	89	88	93	97	97	98	88	88	96	97
Education	109	109	110	109	109	110	116	116	120	115	110	114	111
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	110	108	110	108	102	101	100	104	104	108	103	104	105
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	153	160	158	161	158	151	152	158	158	163	157	145	145
Health Care	126	136	135	139	137	134	136	128	134	135	137	138	129
Advertising, Market Research, Public Relations, Media and Entertainment	63	64	63	63	63	62	61	62	64	58	58	59	59

By Occupation

	2018						2019						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering and Production	116	122	120	124	117	108	110	117	122	108	106	102	92
Finance and Account	75	84	82	89	96	88	100	109	112	106	101	93	92
HR & Admin.	73	75	72	78	79	77	84	88	94	80	79	96	92
Sales and BD	84	84	81	88	89	86	86	94	98	95	94	108	107
Purchase / Logistics / Supply Chain	91	100	96	95	96	94	92	97	99	106	104	106	106
Hospitality and Travel	89	89	89	91	92	90	93	95	98	101	101	107	109
Health Care	100	100	100	103	103	108	111	103	103	106	113	119	113
Software, Hardware, Telecom	185	208	186	193	173	180	195	167	190	195	198	198	202
Marketing & Communications/Arts/Creative	130	144	130	131	120	123	119	104	112	122	120	130	133
Customer service	72	77	72	74	79	75	83	94	80	76	78	89	87
Legal	109	109	106	103	104	98	100	101	106	114	112	106	104