

monster[®]

EMPLOYMENT INDEX

UAE Report Summary; July 2018

According to the 2018 July [Monster Employment Index \(MEI\)](#), the UAE witnessed an increase of 13 percent in online recruitment compared to the same period last year.

Contributing to this positive development, the Chemicals (including Plastic, Rubber, Paints, Fertilizer and Pesticides) industry demonstrated the highest growth at 25 percent. This was closely followed by BFSI and Retail (including Trade and Logistics), at an equal 15 percent.

On a more sombre note, Production (including Manufacturing, Automotive and Ancillary) registered the steepest decline in terms of online hiring, registering a 13 percent decrease from the same period last year. This was closely followed by Health Care and Advertising (including Market Research, Public Relations, Media and Entertainment), which suffered from losses of 12 percent and 8 percent respectively.

Looking at occupation performance, Software (including hardware and telecom) witnessed the highest growth, seeing a 29 percent increase from July 2017. This was closely followed by Marketing and Communications (including Arts and Creative), and Finance (including Accounting) which benefitted from increases of 26 and 17 percent respectively. The occupations with the highest decline in the July 2018 [MEI](#) included Customer Service, Health Care and Human Resources (including Administration) with a 9 percent, 9 percent and 8 percent year-on-year decrease respectively.

On a regional level, both the Oil/Gas and Production (including Manufacturing, Automotive and Ancillary) recorded the strongest growth, at 38 and 30 percent respectively. This was followed by IT (including Telecom and ISP) and Consumer Goods (including FMCG, Food and Packaging, Home Appliances, Garments, Textiles, Leather, Gems and Jewellery), which surged by 28 and 14 percent while Retail (including Trade and Logistics) grew by 11 percent. Looking at industries that experienced the smallest growth, BFSI and Hospitality benefited from increases of 8 and 6 percent. Engineering (including Construction and Real Estate) and Health Care registered increases of 3 and 2 percent respectively, while Advertising (including Market Research, Public Relations, Media and Entertainment) remains unchanged.

In terms of occupations, HR (including Admin) benefitted from a substantial 43 percent increase, followed by Finance (including Accounting) and Marketing and Communications (including Arts and Creative), which saw increases of 36 and 35 percent respectively. Legal and Software (including Hardware and Telecom) profited from a 22 and 19 percent increase respectively. In terms of the lowest growing occupations, the Engineering (including Production) and Sales (including Business Development) industries witnessed an equal increase of 14 percent in the regional occupation category. Health Care

registered a moderate growth of 6 percent, followed by Hospitality (including Travel) and Purchase (including Logistics and Supply Chain) witnessing increases of 3 percent each.

In the wider GCC region, Bahrain registered commendable growth in online hiring activity, at 25 percent. Saudi Arabia followed closely, recording a 23 percent growth, while Egypt and Kuwait benefited from 19 and 18 percent increases respectively. According to the July 2018 [MEI](#), Oman registered a 9 percent increase, while Qatar recorded a subtle 2 percent growth.

About the [Monster Employment Index](#)

Launched in April 2011 with data collected since October 2010, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by [Monster.com](#). Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including [Monster Gulf](#), the [Monster Employment Index](#) presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for [Monster Employment Index](#), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster APAC & Gulf

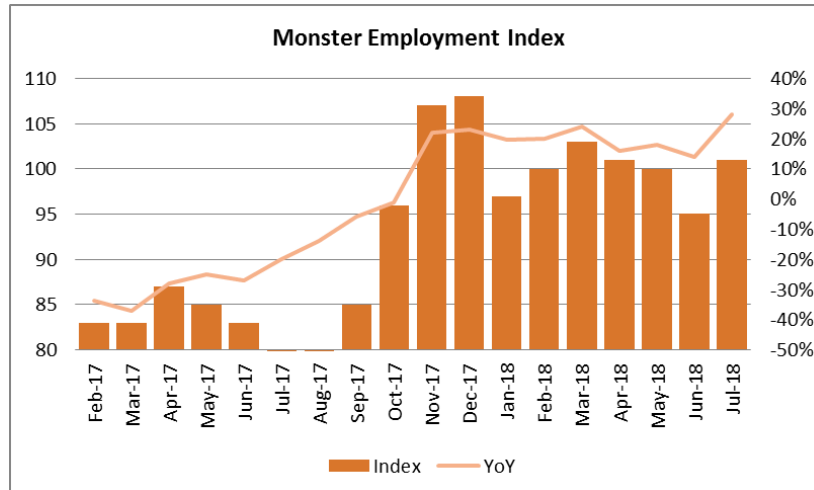
[Monster](#), for more than 20 years, is a leading online career and recruitment resource and with its cutting-edge technology provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

[Monster](#) in APAC & Gulf started its operations with India, in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India it is headquartered in Hyderabad, and has presence in 10 other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' - a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

[Monster](#) continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

MEI DATA



Monster Employment Index Middle East results for the past 18 months are as follows:

Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Y-o-Y
83	83	87	85	83	79	79	85	96	107	108	97	100	103	101	100	95	101	28 %

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in eleven of the twelve sectors monitored by the Index.

- **Oil and Gas** (up 38 percent) climbed up the ladder to lead all monitored industry sector by the way of long term growth. Online demand in the sector has increased manifold in the past few months. The sector registered 23 percent growth in recruitment activity the past three-months and 29 percent in the past six-months. Month-on-month, demand in the sector increase by 15 percent; up from a decline of three percent in June 2018.
- **Production/Manufacturing, Automotive and Ancillary** was next in the rung registering 30 percent growth from the corresponding period a year-ago. The growth momentum paced up 19 percentage points from 11 percent in June 2018. The sector saw 15 percent increase in recruitment on the month. Available opportunities surpassed the three-month and six-month ago level by 20 percent respectively.
- **Retail/Trade and Logistics** (up 11 percent) sector registered positive year-on-year growth trend for the first time since February 2018. Demand on the month increased by three percent and matched the three-month ago level.
- **Engineering, Construction and Real Estate** (up three percent) also witnessed an uptrend in hiring activity on-the-year following low levels since April 2018. Demand on the month, nevertheless, continued to be negative.
- **BFSI** sector, on the other hand, continued to witness moderation in demand, year-on-year. The growth momentum eased from 20 percent in January to eight percent in July 2018. Month-on-month demand eased by seven percent; the steepest decline recorded among all monitored sectors.

- Online recruitment activity in **Advertising, Market Research, Public Relations, Media and Entertainment** (zero percent) matched the level attained a year-ago following de-growth between February and June 2018.

Top Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Oil and Gas	55	76	38%
Production/Manufacturing, Automotive and Ancillary	89	116	30%
IT and Telecom/ISP	166	212	28%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	134	153	14%
Retail/Trade and Logistics	64	71	11%

Lowest Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
BFSI	77	83	8%
Hospitality	79	84	6%
Engineering, Construction and Real Estate	110	113	3%
Health Care	123	126	2%
Advertising, Market Research, Public Relations, Media and Entertainment	63	63	0%

Occupation Year-over-Year Trends: E-recruitment exceeded the year-ago level in each of the 11 occupation group monitored by the Index.

- **HR & Admin.** witnessed the steepest increase in demand on-the-year (up 43 percent). Month on-month demand paced up by 11 percent. **Finance and Account** (up 36 percent) was the next most sought after job role on a year-on-year basis. Demand on the month increased by nine percent.
- There is an upsurge in demand for **Customer service** and **Marketing & Communications/Arts/Creative** professionals as well. Customer service saw 14 percent increase in demand between July 2017 and 2018; this is the first positive growth witnessed since December 2016. The group recorded 11 percent increase in demand month-on-month having charted eight percent growth in June 2018. Marketing & Communications/Arts/Creative (up 35 percent), on the other hand, registered 27 percent increase in month-on-month demand; the highest in the series as well as among all monitored job roles.
- Among others, the year-on-year growth trend recovered for **Sales and BD** (up 14 percent); **Hospitality and Travel** (up three percent); **Health Care** (up six percent); and **Purchase / Logistics / Supply Chain** (up three percent). Purchase / Logistics / Supply Chain saw the most restrained hiring trend; demand on the month remained stable at June level. Also, the three-month (down two percent) and six-month (down three percent) parameters continued to exhibit weak demand.

Top Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
HR & Admin.	51	73	43%
Finance and Account	55	75	36%

Lowest Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Engineering and Production	102	116	14%
Sales and BD	74	84	14%

Marketing & Communications/Arts/Creative	96	130	35%
Legal	89	109	22%
Software, Hardware, Telecom	155	185	19%

Health Care	94	100	6%
Hospitality and Travel	86	89	3%
Purchase / Logistics / Supply Chain	88	91	3%

Geographic Year-over-year Trends: Online demand exceeded the year-ago level in all seven countries monitored by the Index.

- **Bahrain** (up 25 percent) registered the strongest growth among all monitored countries in the region. Year-on-year growth momentum paced up nine percentage points from 16 percent in June 2018. Demand on the month increased by three percent.
- **KSA** followed closely charting 23 percent growth on the year; up from 10 percent in June 2018. This is the steepest year-on-year growth recorded since the beginning of the year. Month-on-month, demand increased by seven percent.
- **UAE** (up 13 percent) exhibited a buoyant year-on-year growth for the first time since June 2016. Monthly demand paced up and was the highest recorded among all monitored countries; up 17 percent. In the past six-months, there has been a 48 percent increase in online demand in the UAE. Nevertheless, Index reading for the series continued to be significantly below the baseline of 100.
- **Qatar** (up two percent) registered most restrained growth on the year. It is notable however; the year-on-year growth momentum rebounded and exhibited positive growth for the first time since September 2015. Month-on-month, Qatar registered six percent increase in online hiring. **Kuwait** (up 18 percent) was the only country to registered fewer opportunities on the month; down by six percent.

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Bahrain	85	106	25%
KSA	87	107	23%
Egypt	79	94	19%
Kuwait	90	106	18%
UAE	60	68	13%
Oman	105	114	9%
Qatar	84	86	2%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** registers 23 percent growth on the year.
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** lead all monitored industry sectors by the way of long-term growth
- **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** register the lowest growth among all sectors.
- Among occupational groups, **Marketing & Communications/Arts/Creative** registers the steepest growth in demand, year-on-year.

KSA Top Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	115	139	21%
IT and Telecom/ISP	126	151	20%
Oil and Gas	97	115	19%

KSA Lowest Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
BFSI	113	120	6%
Education	100	106	6%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	95	100	5%

KSA Top Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	98	151	54%
Software, Hardware, Telecom	146	198	36%
Engineering and Production	83	105	27%

KSA Lowest Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Finance and Account	100	116	16%
Health Care	113	120	6%
Hospitality and Travel	74	76	3%

UAE Highlights

- Monster Employment Index **UAE** registers 13 percent increase from the year-ago.
- Year-on-year, **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** registers the most notable growth.
- **Production/Manufacturing, Automotive and Ancillary** witnesses the steepest annual decline.
- Year-on-year, **Software, Hardware, Telecom** most sought after job role yet again.

UAE Top Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	114	143	25%
BFSI	78	90	15%
Retail/Trade and Logistics	85	98	15%

UAE Lowest Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	77	71	-8%
Health Care	143	126	-12%
Production/Manufacturing, Automotive and Ancillary	105	91	-13%

UAE Top Growth Occupations

UAE Lowest Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Software, Hardware, Telecom	108	139	29%
Marketing & Communications/Arts/Creative	89	112	26%
Finance and Account	42	49	17%

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
HR & Admin.	50	46	-8%
Health Care	82	75	-9%
Customer service	58	53	-9%

By Industry

	2017						2018						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering, Construction and Real Estate	110	109	119	123	131	134	126	121	116	112	112	118	113
BFSI	77	74	91	95	105	99	91	94	96	92	92	89	83
Production/Manufacturing, Automotive and Ancillary	89	91	88	95	99	100	97	93	96	97	94	101	116
Retail/Trade and Logistics	64	67	69	70	74	72	74	75	73	71	69	69	71
Oil and Gas	55	60	62	65	68	61	59	59	61	62	68	66	76
IT and Telecom/ISP	166	166	167	181	216	225	219	210	204	208	206	201	212
Hospitality	79	78	78	80	83	82	82	83	82	89	83	84	84
Education	101	100	101	105	108	124	114	114	113	112	110	112	109
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	101	102	101	109	111	110	108	106	107	102	101	109	110
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	134	146	147	151	155	161	165	164	166	169	163	159	153
Health Care	123	126	133	137	139	140	135	137	131	134	132	130	126
Advertising, Market Research, Public Relations, Media and Entertainment	63	64	65	67	67	67	66	63	64	63	63	63	63

By Occupation

	2017						2018						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul

Engineering and Production	102	103	109	115	124	125	115	115	117	116	116	109	116
Finance and Account	55	56	61	62	68	65	60	65	69	68	71	69	75
HR & Admin.	51	52	55	61	72	70	60	61	68	65	68	66	73
Sales and BD	74	73	75	82	91	84	81	85	85	83	81	79	84
Purchase / Logistics / Supply Chain	88	91	92	95	98	101	94	93	94	93	92	91	91
Hospitality and Travel	86	83	84	83	86	86	87	88	90	89	89	88	89
Health Care	94	94	102	103	105	104	98	100	94	98	97	96	100
Software, Hardware, Telecom	155	155	169	170	172	178	153	159	169	171	168	159	185
Marketing & Communications/Arts/Creative	96	98	102	101	105	109	94	102	114	114	107	102	130
Customer service	63	61	62	67	69	65	62	66	68	62	60	65	72
Legal	89	89	96	93	99	99	90	96	104	99	100	109	109



KSA Report Summary; July 2018

According to the 2018 July [Monster Employment Index \(MEI\)](#), Saudi Arabia has registered a 23 percent increase in online recruitment compared to the same period last year.

Contributing to this growth, Consumer Goods (including FMCG, Food and Packaging, Home Appliances, Garments, Textiles, Leather, Gems and Jewelry) represented the most active industry in Saudi Arabia, seeing a significant plus of 21 percent. This was followed by and IT (Telecom/ISP) and Oil and Gas, recording increases of 20 and 19 percent each. In terms of industries that registered the lowest growth in the Kingdom, BFSI and Education saw an equal increase of 6 percent, while Chemicals (including Plastic, Rubber, Paints, Fertilizer and Pesticides) recorded a 5 percent increase according to the latest [Monster Employment Index \(MEI\)](#).

Looking at the top performing occupations, Marketing and Communications (including Arts and Creative) was the most sought-after job role, witnessing a substantial increase of 54 percent from July 2017. This was followed closely by Software, Hardware and Telecom and Engineering (including Production) profiting from raises of 36 percent and 27 percent respectively. Looking at the lowest growing occupations, Finance (including Accounting) benefitted from a 16 percent increase, followed by Health Care which saw a slight increase of 6 percent. Hospitality (including Travel) witnessed a miniscule 3 percent increase from July 2017.

On a regional level, both the Oil/Gas and Production (including Manufacturing, Automotive and Ancillary) recorded the strongest growth, at 38 and 30 percent respectively. This was followed by IT (including Telecom and ISP) and Consumer Goods (including FMCG, Food and Packaging, Home Appliances, Garments, Textiles, Leather, Gems and Jewellery), which surged by 28 and 14 percent while Retail (including Trade and Logistics) grew by 11 percent. Looking at industries that experienced the smallest growth, BFSI and Hospitality benefitted from increases of 8 and 6 percent. Engineering (including Construction and Real Estate) and Health Care registered increases of 3 and 2 percent respectively, while Advertising (including Market Research, Public Relations, Media and Entertainment) remains unchanged.

In terms of occupations, HR (including Admin) benefitted from a substantial 43 percent increase, followed by Finance (including Accounting) and Marketing and Communications (including Arts and Creative), which saw increases of 36 and 35 percent respectively. Legal and Software (including Hardware and Telecom) profited from a 22 and 19 percent increase respectively. In terms of the lowest growing occupations, the Engineering (including Production) and Sales (including Business Development) industries witnessed an equal increase of 14 percent in the regional occupation category. Health Care registered a moderate growth of 6 percent, followed by Hospitality (including Travel) and Purchase (including Logistics and Supply Chain) witnessing increases of 3 percent each.

In the wider GCC region, Bahrain registered commendable growth in online hiring activity, at 25 percent. Saudi Arabia followed closely, recording a 23 percent growth, while Egypt and Kuwait benefitted from 19 and 18 percent increases respectively. According to the July 2018 [MEI](#), Oman registered a 9 percent increase, while Qatar recorded a subtle 2 percent growth.

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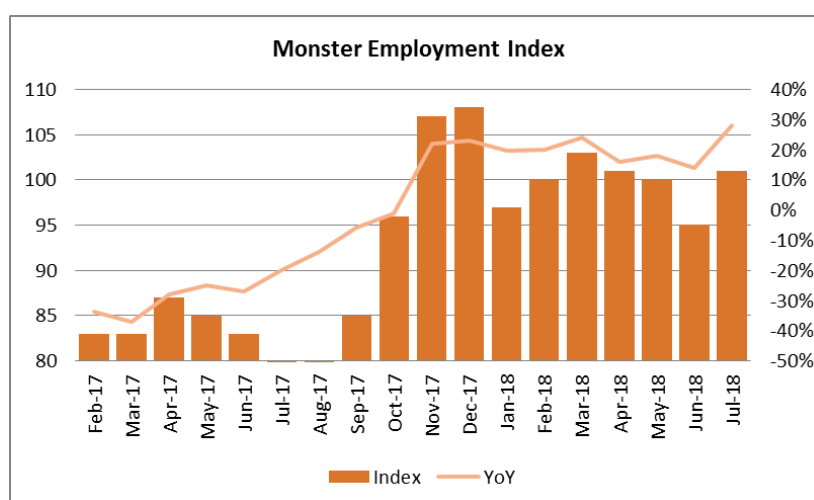
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- **Engineering, Construction and Real Estate** (up three percent) also witnessed an uptrend in hiring activity on-the-year following low levels since April 2018. Demand on the month, nevertheless, continued to be negative.
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demand between July 2017 and 2018; this is the first positive growth witnessed since December 2016. The group recorded 11 percent increase in demand month-on-month having charted eight percent growth in June 2018. Marketing & Communications/Arts/Creative (up 35 percent), on the other hand, registered 27 percent increase in month-on-month demand; the highest in the series as well as among all monitored job roles.

- Among others, the year-on-year growth trend recovered for **Sales and BD** (up 14 percent); **Hospitality and Travel** (up three percent); **Health Care** (up six percent); and **Purchase / Logistics / Supply Chain** (up three percent). Purchase / Logistics / Supply Chain saw the most restrained hiring trend; demand on the month remained stable at June level. Also, the three-month (down two percent) and six-month (down three percent) parameters continued to exhibit weak demand.

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- **UAE** (up 13 percent) exhibited a buoyant year-on-year growth for the first time since June 2016. Monthly demand paced up and was the highest recorded among all monitored countries; up 17 percent. In the past six-months, there has been a 48 percent increase in online demand in the UAE. Nevertheless, Index reading for the series continued to be significantly below the baseline of 100.
- **Qatar** (up two percent) registered most restrained growth on the year. It is notable however; the year-on-year growth momentum rebounded and exhibited positive growth for the first time since September 2015. Month-on-month, Qatar registered six percent increase in online hiring. **Kuwait** (up 18 percent) was the only country to registered fewer opportunities on the month; down by six percent.

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COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** registers 23 percent growth on the year.
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** lead all monitored industry sectors by the way of long-term growth
- **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** register the lowest growth among all sectors.
- Among occupational groups, **Marketing & Communications/Arts/Creative** registers the steepest growth in demand, year-on-year.

KSA Top Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	115	139	21%
IT and Telecom/ISP	126	151	20%
Oil and Gas	97	115	19%

KSA Lowest Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
BFSI	113	120	6%
Education	100	106	6%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	95	100	5%

KSA Top Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	98	151	54%
Software, Hardware, Telecom	146	198	36%
Engineering and Production	83	105	27%

KSA Lowest Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Finance and Account	100	116	16%
Health Care	113	120	6%
Hospitality and Travel	74	76	3%

UAE Highlights

- Monster Employment Index **UAE** registers 13 percent increase from the year-ago.
- Year-on-year, **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** registers the most notable growth.

- **Production/Manufacturing, Automotive and Ancillary** witnesses the steepest annual decline.
- Year-on-year, **Software, Hardware, Telecom** most sought after job role yet again.

UAE Top Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	114	143	25%
BFSI	78	90	15%
Retail/Trade and Logistics	85	98	15%

UAE Lowest Growth Industries

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	77	71	-8%
Health Care	143	126	-12%
Production/Manufacturing, Automotive and Ancillary	105	91	-13%

UAE Top Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
Software, Hardware, Telecom	108	139	29%
Marketing & Communications/Arts/Creative	89	112	26%
Finance and Account	42	49	17%

UAE Lowest Growth Occupations

Year-over-year Growth	Jul 17	Jul 18	% Growth Y-o-Y
HR & Admin.	50	46	-8%
Health Care	82	75	-9%
Customer service	58	53	-9%

By Industry

	2017						2018						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering, Construction and Real Estate	110	109	119	123	131	134	126	121	116	112	112	118	113
BFSI	77	74	91	95	105	99	91	94	96	92	92	89	83
Production/Manufacturing, Automotive and Ancillary	89	91	88	95	99	100	97	93	96	97	94	101	116
Retail/Trade and Logistics	64	67	69	70	74	72	74	75	73	71	69	69	71
Oil and Gas	55	60	62	65	68	61	59	59	61	62	68	66	76
IT and Telecom/ISP	166	166	167	181	216	225	219	210	204	208	206	201	212
Hospitality	79	78	78	80	83	82	82	83	82	89	83	84	84

Education	101	100	101	105	108	124	114	114	113	112	110	112	109
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	101	102	101	109	111	110	108	106	107	102	101	109	110
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	134	146	147	151	155	161	165	164	166	169	163	159	153
Health Care	123	126	133	137	139	140	135	137	131	134	132	130	126
Advertising, Market Research, Public Relations, Media and Entertainment	63	64	65	67	67	67	66	63	64	63	63	63	63

By Occupation

	2017						2018						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering and Production	102	103	109	115	124	125	115	115	117	116	116	109	116
Finance and Account	55	56	61	62	68	65	60	65	69	68	71	69	75
HR & Admin.	51	52	55	61	72	70	60	61	68	65	68	66	73
Sales and BD	74	73	75	82	91	84	81	85	85	83	81	79	84
Purchase / Logistics / Supply Chain	88	91	92	95	98	101	94	93	94	93	92	91	91
Hospitality and Travel	86	83	84	83	86	86	87	88	90	89	89	88	89
Health Care	94	94	102	103	105	104	98	100	94	98	97	96	100
Software, Hardware, Telecom	155	155	169	170	172	178	153	159	169	171	168	159	185
Marketing & Communications/Arts/Creative	96	98	102	101	105	109	94	102	114	114	107	102	130
Customer service	63	61	62	67	69	65	62	66	68	62	60	65	72
Legal	89	89	96	93	99	99	90	96	104	99	100	109	109