

monster[®]

EMPLOYMENT INDEX

UAE Report Summary; April 2018

According to the 2018 April [Monster Employment Index \(MEI\)](#), the UAE witnessed a 12 percent decline in online recruitment compared to the same period last year.

Contributing to this decline, the Healthcare sector demonstrated the least growth, at -18 percent. This was closely followed by Engineering (including Construction and Real Estate) and Advertising (including Market Research, Public Relations, Media and Entertainment) at -10 and -8 respectively.

On a more positive note, Retail (including Trade and Logistics) was the most active industry in terms of online hiring, registering a strong 23 percent growth from the same period last year. This was closely followed by BFSI and Consumer Goods (including FMCG, Food & Package Food, Home Appliance, Garments, Textiles, Leather, Gems and Jewellery), which registered growth of 10 and 5 percent respectively.

Looking at occupation performance, Software (including Hardware and Telecom) witnessed the highest growth, registering a 22 percent increase from April 2017. This was closely followed by Marketing and Communications (including Arts and Creative), which benefitted from a 20 percent increase from the same period last year. The occupations which registered the highest decline in the April 2018 [MEI](#) included Sales and Development, Human Resources (including Administration), and Customer Services with a 38, 33 and 21 percent year-on-year decline respectively.

In the wider GCC region, Egypt registered commendable growth in online hiring activity, at 19 percent. Oman followed closely, recording a 12 percent growth, while Kuwait benefitted from a 10 percent increase according to the April 2018 [MEI](#). The UAE continues to exhibit the steepest decline at 12 while Bahrain and suffered a downfall of 1 percent.

On a regional level, both the IT (including Telecom) and Consumer Goods industry recorded the strongest growth, at 46 and 22 percent respectively. This was followed by BFSI and Hospitality, which surged by 19 and 13 percent while Education grew by 12 percent. Looking at industries that experienced the smallest growth, Health Care benefited from a moderate increase of 10 percent, followed by Chemicals (including Plastic, Rubber, Paints, Fertilizer and Pesticides) at 3 percent. Advertising (including Market Research, Public Relations, Media and Entertainment), Retail (including Trade and Logistics) and Engineering (including Construction and Real Estate) suffered from a 5, 4 and 1 percent decline respectively.

In terms of occupations, Marketing (including Communications, Arts and Creative) benefitted from a substantial 34 percent increase, followed by Software (including Hardware and Telecom) and Finance

(including Accounting), which saw increases of 33 and 13 percent increase respectively. Engineering (including Production) and Sales (including Business Development) profited from an 8 and 2 percent increase respectively. The Customer Service industry witnessed the steepest decline in the regional occupation category, suffering from a significant drop of 35 percent. Purchase (including Logistics and Supply Chain) and Healthcare witnessed downfalls of 14 and 7 percent respectively, while HR (including Admin) and Hospitality (including Travel) witnessed declines of 6 and 2 percent respectively.

About the [Monster Employment Index](#)

Launched in April 2011 with data collected since October 2010, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by [Monster.com](#). Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including [Monster Gulf](#), the [Monster Employment Index](#) presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for [Monster Employment Index](#), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster APAC & Gulf

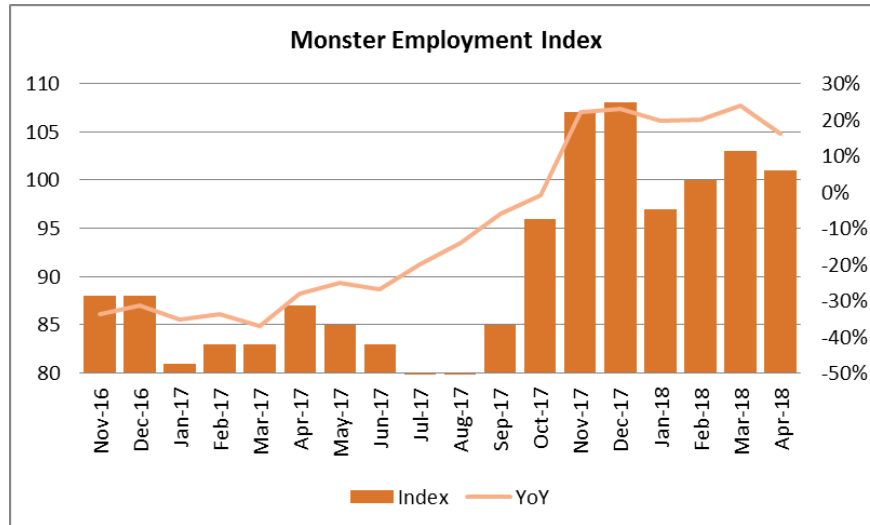
[Monster](#), for more than 20 years, is a leading online career and recruitment resource and with its cutting-edge technology provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

[Monster](#) in APAC & Gulf started its operations with India, in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India it is headquartered in Hyderabad, and has presence in 10 other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' - a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

[Monster](#) continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

MEI DATA



Monster Employment Index Middle East results for the past 18 months are as follows:

Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	Y-o-Y
88	88	81	83	83	87	85	83	79	79	85	96	107	108	97	100	103	101	16%

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in nine of the twelve sectors monitored by the Index.

- **IT and Telecom/ISP** led all monitored industry sector charting a 46 percent growth, year-on-year. While online demand in the sector continued to be lower than the three-month ago level by five percent; the sector saw two percent increase in monthly recruitment activity following declining trend since January 2018.
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** followed by **BFSI** were the next most actively hiring sectors. It is notable that the pace of growth, vis-à-vis past months, eased in both the sectors. In Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery sector, year-on-year growth momentum slipped from 30 percent in March to 22 percent in April while BFSI sector saw growth momentum ease from 32 percent in March to 19 percent in April. BFSI sector also saw four percent decrease in monthly hiring activity as well.
- E-recruitment activity in **Engineering, Construction and Real Estate** (down one percent) sector slipped below the corresponding period a year-ago for the first time since March 2017. The sector has been exhibiting reduced demand since the beginning of the year. In the past three-months between January and April 2018, there has been 11 percent decrease in hiring activity. Month-on-month, online recruitment activity in the sector dipped three percent
- **Hospitality** (up 13 percent) was the only sector to exhibit improved hiring demand this month. The sector recorded double-digit annual growth for the first time since October 2015. Hospitality was also the most actively hiring sector on a month-on-month basis charting a growth of nine percent.
- **Retail/Trade and Logistics** (down four percent) and **Advertising, Market Research, Public Relations, Media and Entertainment** (down five percent) registered the most notable annual decline.

Top Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
IT and Telecom/ISP	142	208	46%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	138	169	22%
BFSI	77	92	19%
Hospitality	79	89	13%
Education	100	112	12%

Lowest Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Health Care	122	134	10%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	99	102	3%
Engineering, Construction and Real Estate	113	112	-1%
Retail/Trade and Logistics	74	71	-4%
Advertising, Market Research, Public Relations, Media and Entertainment	66	63	-5%

Occupation Year-over-Year Trends: E-recruitment exceeded the year-ago level in five of the 11 occupation group monitored by the Index.

- Among job roles, **Marketing & Communications/Arts/Creative** (up 34 percent) followed **Software, Hardware, Telecom** (up 33 percent) were most in demand. Month-on-month, Software, Hardware, Telecom professionals saw a marginal increase in demand of one percent while demand for Marketing & Communications/Arts/Creative personnel was stagnant at March level.
- Demand on the year for **Engineering and Production** (up eight percent); and **Finance and Account** (up 13 percent) professionals increased but at a restrained pace vis-à-vis past months. Month-on-month, hiring demand eased for both the job roles; down one percent respectively.
- Year-on-year, demand for **Purchase / Logistics / Supply Chain** professionals has been declining progressively since January 2018. This month, online recruitment was 14 percent lower than that recorded in April 2017. All other parameters also point at weakened demand for the job role.
- Among others, demand for **Health Care** (down seven percent) professionals have also been steadily declining since the beginning of the year. Month-on-month, however, online demand for the job role increased by four percent; the steepest recorded among all monitored job roles. At the same time, demand for **Legal** (down two percent); **Hospitality and Travel** (down two percent) eased below the corresponding period a year-ago for the first time since October 2017.
- Online hiring activity eased the most for **Customer Service** professionals; decline of 35 percent on a year-on-year basis and nine percent in a month-on-month basis.

Top Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	85	114	34%
Software, Hardware, Telecom	129	171	33%

Lowest Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Hospitality and Travel	91	89	-2%
HR & Admin.	69	65	-6%

Finance and Account	60	68	13%
Engineering and Production	107	116	8%
Sales and BD	81	83	2%

Health Care	105	98	-7%
Purchase / Logistics / Supply Chain	108	93	-14%
Customer service	95	62	-35%

Geographic Year-over-year Trends: Online demand exceeded the year-ago level in four of the seven countries monitored by the Index.

- **Egypt** (up 19 percent) and **Oman** (up 12 percent) continued to lead the long-term growth chart even in April. **Kuwait** (up 10 percent) and **KSA** (up four percent) were the only other countries to register positive growth on the year. It is notable, however, that the year-on-year growth momentum eased significantly in KSA; down ten points from 14 percent in March 2018 while monthly hiring dipped by two percent.
- **Bahrain** (down one percent) registered the steepest month-on-month decline among all monitored countries; down eight percent.
- Year-on-year, hiring trend weakened in the **UAE** this month; the rate of decline paced up from -10 percent in March to -12 percent in April 2018. However, this continues to be one of the lowest declines witnessed since July 2016. In the past three-months (between January and April 2018) UAE also recorded 26 percent increase in e-recruitment activity. Monthly demand dropped three percent.

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Egypt	78	93	19%
Oman	102	114	12%
Kuwait	94	103	10%
KSA	98	102	4%
Bahrain	91	90	-1%
Qatar	88	85	-3%
UAE	66	58	-12%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** registers 4 percent growth on the year.
- **Health Care** lead all monitored industry sectors by the way of long-term growth
- **Oil and Gas** registers the most notable decline.
- **Software, Hardware, Telecom** is the most sought after job role, year-on-year.

KSA Top Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Health Care	110	140	27%

KSA Lowest Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Retail/Trade and	88	89	1%

Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	114	143	25%
IT and Telecom/ISP	118	143	21%

KSA Top Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Software, Hardware, Telecom	130	178	37%
Marketing & Communications/Arts/Creative	96	131	36%
Engineering and Production	93	108	16%

Logistics			
Hospitality	84	81	-4%
Oil and Gas	105	101	-4%

KSA Lowest Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	94	90	-4%
Health Care	124	116	-6%
Hospitality and Travel	87	74	-15%

UAE Highlights

- Monster Employment Index **UAE** registers 12 percent decline from the year-ago.
- **Retail/Trade and Logistics** registers the most significant year-on-year growth.
- **Health Care** witnesses the steepest annual decline.
- Year-on-year, **Software, Hardware, Telecom** continues to be the most in-demand job role.

UAE Top Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Retail/Trade and Logistics	81	100	23%
BFSI	82	90	10%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	150	158	5%

UAE Lowest Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	76	70	-8%
Engineering, Construction and Real Estate	98	88	-10%
Health Care	166	136	-18%

UAE Top Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Software, Hardware, Telecom	94	115	22%
Marketing & Communications/Arts/Creative	74	89	20%
Finance and Account	47	45	-4%

UAE Lowest Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Customer service	66	52	-21%
HR & Admin.	60	40	-33%
Sales and BD	103	64	-38%

By Industry

	2017									2018			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering, Construction and Real Estate	113	115	119	110	109	119	123	131	134	126	121	116	112
BFSI	77	80	80	77	74	91	95	105	99	91	94	96	92
Production/Manufacturing, Automotive and Ancillary	88	90	91	89	91	88	95	99	100	97	93	96	97
Retail/Trade and Logistics	74	73	72	64	67	69	70	74	72	74	75	73	71
Oil and Gas	56	53	51	55	60	62	65	68	61	59	59	61	62
IT and Telecom/ISP	142	149	152	166	166	167	181	216	225	219	210	204	208
Hospitality	79	80	77	79	78	78	80	83	82	82	83	82	89
Education	100	104	105	101	100	101	105	108	124	114	114	113	112
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	99	97	98	101	102	101	109	111	110	108	106	107	102
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	138	144	144	134	146	147	151	155	161	165	164	166	169
Health Care	122	122	133	123	126	133	137	139	140	135	137	131	134
Advertising, Market Research, Public Relations, Media and Entertainment	66	66	66	63	64	65	67	67	67	66	63	64	63

By Occupation

	2017									2018			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering and Production	107	104	102	102	103	109	115	124	125	115	115	117	116
Finance and Account	60	69	59	55	56	61	62	68	65	60	65	69	68
HR & Admin.	69	59	58	51	52	55	61	72	70	60	61	68	65
Sales and BD	81	85	80	74	73	75	82	91	84	81	85	85	83
Purchase / Logistics / Supply Chain	108	104	96	88	91	92	95	98	101	94	93	94	93
Hospitality and Travel	91	91	88	86	83	84	83	86	86	87	88	90	89
Health Care	105	104	98	94	94	102	103	105	104	98	100	94	98
Software, Hardware, Telecom	129	117	143	155	155	169	170	172	178	153	159	169	171
Marketing & Communications/Arts/Creative	85	86	93	96	98	102	101	105	109	94	102	114	114
Customer service	95	87	75	63	61	62	67	69	65	62	66	68	62

Legal	101	91	89	89	89	96	93	99	99	90	96	104	99
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KSA Report Summary; April 2018

According to the 2018 April [Monster Employment Index \(MEI\)](#), Saudi Arabia has registered a 4 percent increase in online recruitment compared to the same period last year.

Contributing to this growth, Healthcare continues to be one of the most active industries in Saudi Arabia, witnessing a significant 27 percent growth from April 2017. This was followed by Consumer Goods (including FMCG, Food and Packaged Food, Home Appliance, Garments, Textiles, Leather, Gems and Jewellery) and IT (Telecom/ISP), recording increases of 25 percent and 21 percent respectively.

Retail (including Trade and Logistics) in the Kingdom saw the smallest annual growth at 1 percent, whilst the Oil and Gas sector as well as the Hospitality industry suffered equal declines of 4 percent.

Looking at the top performing occupations, Software, Hardware and Telecom was the most sought-after job roles, witnessing a significant increase of 37 percent from April 2017. This was followed closely by Marketing and Communications (including Arts and Creative) and Engineering (including Production) profiting from raises of 36 percent and 16 percent respectively.

According to the latest [MEI](#), Hospitality (including Travel) experienced the steepest decline in the occupation category, suffering from a 15 percent drop. This was followed by Health Care and Purchasing (including Logistics and Supply Chain) with a decrease of 6 percent and 4 percent respectively.

In the wider GCC region, Egypt registered commendable growth in online hiring activity, at 19 percent. Oman followed closely, recording a 12 percent growth, while Kuwait benefited from a 10 percent increase according to the April 2018 [MEI](#). The UAE continues to exhibit the steepest decline at 12 while Bahrain and suffered a downfall of 1 percent.

On a regional level, both the IT (including Telecom) and Consumer Goods industry recorded the strongest growth, at 46 and 22 percent respectively. This was followed by BFSI and Hospitality, which surged by 19 and 13 percent while Education grew by 12 percent. Looking at industries that experienced the smallest growth, Health Care benefited from a moderate increase of 10 percent, followed by Chemicals (including Plastic, Rubber, Paints, Fertilizer and Pesticides) at 3 percent. Advertising (including Market Research, Public Relations, Media and Entertainment), Retail (including Trade and Logistics) and Engineering (including Construction and Real Estate) suffered from a 5, 4 and 1 percent decline respectively.

In terms of occupations, Marketing (including Communications, Arts and Creative) benefitted from a substantial 34 percent increase, followed by Software (including Hardware and Telecom) and Finance (including Accounting), which saw increases of 33 and 13 percent increase respectively. Engineering (including Production) and Sales (including Business Development) profited from an 8 and 2 percent increase respectively. The Customer Service industry witnessed the steepest decline in the regional occupation category, suffering from a significant drop of 35 percent. Purchase (including Logistics and

Supply Chain) and Healthcare witnessed downfalls of 14 and 7 percent respectively, while HR (including Admin) and Hospitality (including Travel) witnessed declines of 6 and 2 percent respectively.

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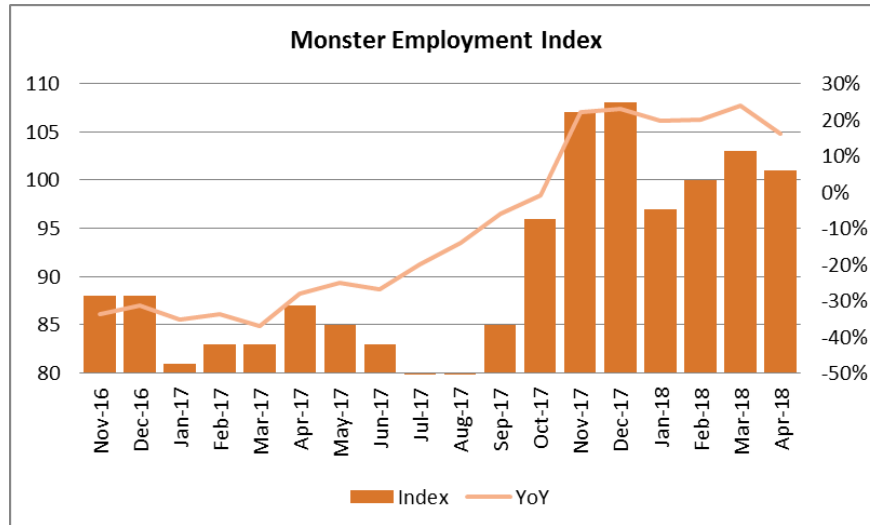
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- **Hospitality** (up 13 percent) was the only sector to exhibit improved hiring demand this month. The sector recorded double-digit annual growth for the first time since October 2015. Hospitality was also the most actively hiring sector on a month-on-month basis charting a growth of nine percent.
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- Demand on the year for **Engineering and Production** (up eight percent); and **Finance and Account** (up 13 percent) professionals increased but at a restrained pace vis-à-vis past months. Month-on-month, hiring demand eased for both the job roles; down one percent respectively.
- Year-on-year, demand for **Purchase / Logistics / Supply Chain** professionals has been declining progressively since January 2018. This month, online recruitment was 14 percent lower than that recorded in April 2017. All other parameters also point at weakened demand for the job role.
- Among others, demand for **Health Care** (down seven percent) professionals have also been steadily declining since the beginning of the year. Month-on-month, however, online demand for the job role increased by four percent; the steepest recorded among all monitored job roles. At the same time, demand for **Legal** (down two percent); **Hospitality and Travel** (down two percent) eased below the corresponding period a year-ago for the first time since October 2017.
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- Year-on-year, hiring trend weakened in the **UAE** this month; the rate of decline paced up from -10 percent in March to -12 percent in April 2018. However, this continues to be one of the lowest declines witnessed since July 2016. In the past three-months (between January and April 2018) UAE also recorded 26 percent increase in e-recruitment activity. Monthly demand dropped three percent.

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- Monster Employment Index **KSA** registers 4 percent growth on the year.
- **Health Care** lead all monitored industry sectors by the way of long-term growth
- **Oil and Gas** registers the most notable decline.
- **Software, Hardware, Telecom** is the most sought after job role, year-on-year.

KSA Top Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Health Care	110	140	27%

KSA Lowest Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Retail/Trade and	88	89	1%

Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	114	143	25%
IT and Telecom/ISP	118	143	21%

KSA Top Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Software, Hardware, Telecom	130	178	37%
Marketing & Communications/Arts/Creative	96	131	36%
Engineering and Production	93	108	16%

Logistics			
Hospitality	84	81	-4%
Oil and Gas	105	101	-4%

KSA Lowest Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	94	90	-4%
Health Care	124	116	-6%
Hospitality and Travel	87	74	-15%

UAE Highlights

- Monster Employment Index **UAE** registers 12 percent decline from the year-ago.
- **Retail/Trade and Logistics** registers the most significant year-on-year growth.
- **Health Care** witnesses the steepest annual decline.
- Year-on-year, **Software, Hardware, Telecom** continues to be the most in-demand job role.

UAE Top Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Retail/Trade and Logistics	81	100	23%
BFSI	82	90	10%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	150	158	5%

UAE Lowest Growth Industries

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	76	70	-8%
Engineering, Construction and Real Estate	98	88	-10%
Health Care	166	136	-18%

UAE Top Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Software, Hardware, Telecom	94	115	22%
Marketing & Communications/Arts/Creative	74	89	20%
Finance and Account	47	45	-4%

UAE Lowest Growth Occupations

Year-over-year Growth	Apr 17	Apr 18	% Growth Y-o-Y
Customer service	66	52	-21%
HR & Admin.	60	40	-33%
Sales and BD	103	64	-38%

By Industry

	2017									2018			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering, Construction and Real Estate	113	115	119	110	109	119	123	131	134	126	121	116	112
BFSI	77	80	80	77	74	91	95	105	99	91	94	96	92
Production/Manufacturing, Automotive and Ancillary	88	90	91	89	91	88	95	99	100	97	93	96	97
Retail/Trade and Logistics	74	73	72	64	67	69	70	74	72	74	75	73	71
Oil and Gas	56	53	51	55	60	62	65	68	61	59	59	61	62
IT and Telecom/ISP	142	149	152	166	166	167	181	216	225	219	210	204	208
Hospitality	79	80	77	79	78	78	80	83	82	82	83	82	89
Education	100	104	105	101	100	101	105	108	124	114	114	113	112
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	99	97	98	101	102	101	109	111	110	108	106	107	102
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	138	144	144	134	146	147	151	155	161	165	164	166	169
Health Care	122	122	133	123	126	133	137	139	140	135	137	131	134
Advertising, Market Research, Public Relations, Media and Entertainment	66	66	66	63	64	65	67	67	67	66	63	64	63

By Occupation

	2017									2018			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering and Production	107	104	102	102	103	109	115	124	125	115	115	117	116
Finance and Account	60	69	59	55	56	61	62	68	65	60	65	69	68
HR & Admin.	69	59	58	51	52	55	61	72	70	60	61	68	65
Sales and BD	81	85	80	74	73	75	82	91	84	81	85	85	83
Purchase / Logistics / Supply Chain	108	104	96	88	91	92	95	98	101	94	93	94	93
Hospitality and Travel	91	91	88	86	83	84	83	86	86	87	88	90	89
Health Care	105	104	98	94	94	102	103	105	104	98	100	94	98
Software, Hardware, Telecom	129	117	143	155	155	169	170	172	178	153	159	169	171
Marketing & Communications/Arts/Creative	85	86	93	96	98	102	101	105	109	94	102	114	114
Customer service	95	87	75	63	61	62	67	69	65	62	66	68	62

Legal	101	91	89	89	89	96	93	99	99	90	96	104	99
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