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EMPLOYMENT INDEX

UAE Report Summary; May 2017

The UAE has witnessed a five percent month-on-month decline in the May Monster Employment Index (MEI), with online vacancies still low at 46 percent decline from the same period last year.

Consumer Goods (FMCG, food & packaged food, home appliances, garments, textiles, leather, and gems and jewellery) continued to represent the most active industry in terms of online hiring registering 36 percent growth from the same period last year. This was followed by Chemicals (plastic/rubber, paints, fertilizer and pesticides) at eight percent growth.

The Banking, Financial services and Insurance (BSFI) sector demonstrated the lowest growth at -28 percent, closely followed by Retail (Trade and Logistics) at -25 percent and Engineering/Construction/Real Estate at -23 percent.

In the top performing occupations, Purchasing, Logistics and Supply Chain was in the top spot with only a three percent dip from May 2016. This was followed by Engineering/Production and Customer Service recording the least declines at 17 percent and 21 percent respectively.

The occupations that registered the highest decline in the May MEI included Healthcare, Finance/Accounting, and HR/Admin with 36 percent, 49 percent and 51 percent year-on-year declines in online job postings respectively.

Among the countries monitored, Kuwait registered the least decline in online hiring activity at -5 percent while the UAE witnessed the highest decline. Kuwait also noted the most month-on-month improvement at three percent growth followed by Egypt and Bahrain each slightly improving by one percent.

At a regional level, the Consumer Goods industry registered the highest growth at 33 percent followed by IT/Telecom at nine percent and Engineering/Construction/Real Estate and Chemicals at four percent growth each while BSFI registered the highest decline at 27 percent. Purchase / Logistics / Supply Chain was the only occupation to register growth at five percent while Engineering/Production remained constant. Finance/Accounting, HR/Admin and Healthcare registered the highest declines at 43 percent, 42 percent and 26 percent respectively.

Note: The index has been recalibrated with a changed baseline starting Feb 2017. The base period has been increased to four years (October 2010 – September 2014).

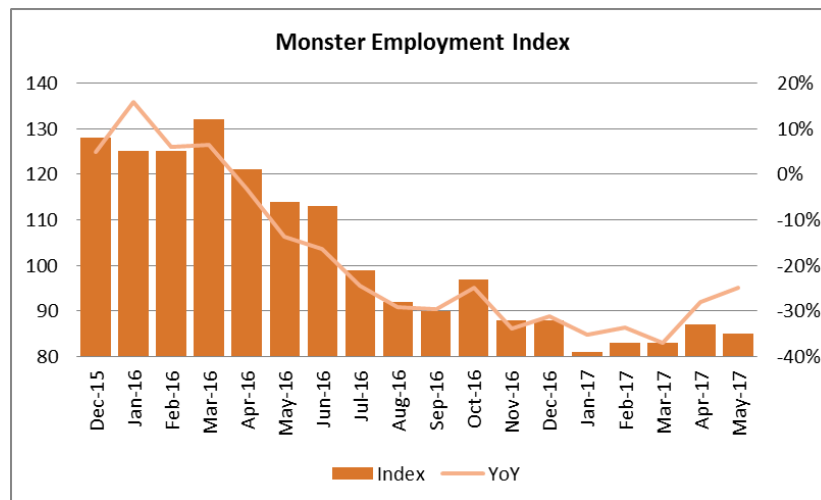
About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) is a global leader in connecting people to jobs, wherever they are. For more than 20 years, Monster has helped people improve their lives with better jobs, and employers find the best talent. Today, the company offers services in more than 40 countries, providing some of the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities. Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website monster.com® and a vast array of products and services. For more information visit monster.com/about.

MEI Data



Monster Employment Index Middle East results for the past 18 months are as follows:

Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Y-o-Y
128	125	125	132	121	114	113	99	92	90	97	88	88	81	83	83	87	85	-25%

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in four sectors out of twelve monitored by the Index.

- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up 33 percent) led the long term growth chart even in May 2017. The year-on-year growth rate paced up 10 points from 23 percent in April 2017. Month-on-month, the sector saw four percent increase in e-recruitment activity. Online demand in the sector was 50 percent higher than the six-month ago level.
- Year-on-year, **IT and Telecom/ISP** sector also exhibited improved demand; up from three percent in April 2017 to nine percent in May 2017. There was an increase of five percent on a month-on-month basis. However, the three-month (down two percent) and six-month (down three percent) growth continued to trend down even though the gap narrowed vis-à-vis past month.
- Among others, **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** (up four percent) and **Engineering, Construction and Real Estate** (up four percent) saw increased demand on the year. This is the second successive growth recorded in Engineering, Construction and Real Estate sector. It is also notable that the rate of growth paced up in Engineering, Construction and Real Estate whereas in Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides sector the rate of growth eased marginally in the long-term. Month-on-month, Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides registered a two percent decline and eased three percent below the six-month ago level. Engineering, Construction and Real Estate, on the other hand, exhibited a positive growth trend on all parameters; month-on-month (two percent), three-month (up 11 percent) and six-month (up 20 percent).
- The pace of decline (year-on-year) in the **Education** sector slackened further this month; down from a negative six percent in April 2017 to a negative two percent in May 2017. All other parameters are also indicative of increased demand in the sector; month-on-month (up four percent), three-month (up seven percent) and six-month (up eight percent).
- Year-on-year demand in **Hospitality** (down 18 percent) recovered further and witnessed the least decline since March 2016 (down 13 percent). **BFSI** continued to exhibit the steepest annual decline among industry sectors but at a significantly moderated pace; up eight points from -35 percent in April 2017 to -27 percent in May 2017.

Top Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	108	144	33%
IT and Telecom/ISP	137	149	9%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	97	4%
Engineering, Construction and Real Estate	111	115	4%

Lowest Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	75	66	-12%
Oil and Gas	64	53	-17%
Hospitality	98	80	-18%
Retail/Trade and Logistics	92	73	-21%

Education	106	104	-2%
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BFSI	110	80	-27%
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Occupation Year-over-Year Trends: Online demand exceeded the year-ago level for one of the 11 occupation groups monitored by the Index.

- **Purchase / Logistics / Supply Chain** (up five percent), was the only job role to witness a positive growth on the year. The growth momentum improved three points from two percent in April 2017. Online demand for the group exceeded the three-month and six-month level by two percent and 11 percent respectively. Nevertheless, the group witnessed fewer opportunities on the month; down four percent.
- Online demand for **Engineering and Production** matched the year-ago level following three percent growths in April 2017. At the same time, monthly demand eased by three percent; this is the first negative growth recorded since December 2016. The three-month (up two percent) and six-month (up four percent) growth rate continued to exhibit an uptrend but at a decelerated pace.
- Online demand for **Finance and Account** professionals rebounded. The job role registered a 15 percent growth in demand between April and May 2017; the steepest month-on-month growth recorded this month. Online demand also exceeded the six-month level for the first time since April 2016; up by 11 percent. The three-month growth trend was also positive this month; up by 13 percent. While the job role continued to chart the most notable annual decline among all monitored job roles the growth rate recovered 14 percentage points from -57 percent in April 2017 to -43 percent in May 2017.

Top Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	99	104	5%
Engineering and Production	104	104	0%
Software, Hardware, Telecom	128	117	-9%
Customer service	99	87	-12%
Hospitality and Travel	104	91	-13%

Lowest Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Legal	114	91	-20%
Sales and BD	107	85	-21%
Health Care	141	104	-26%
HR & Admin.	101	59	-42%
Finance and Account	121	69	-43%

Geographic Year-over-year Trends: Online hiring eased below the year-ago in all seven countries monitored by the Index

- **Kuwait** (down five percent) registered the least annual decline among all monitored cities even in May 2017. Month-on-month, Kuwait registered a three percent growth in hiring. Online demand surpassed the six-month level by a marginal one percent; the first positive growth since March 2016.
- **KSA** was next in the rung charting a 13 percent decline from the corresponding period a year-ago. E-recruitment on the month eased three percent following an eight percent growth in April 2017. Hiring activity in KSA, nevertheless, exceeded the three-month and six-month by two percent respectively.
- E-recruitment on the year recovered slightly in **Egypt** and **Qatar**; up six points in Egypt from -40 percent in April to -34 percent in May 2017 and up one point in Qatar from -14 percent in April to -13 percent in May 2017.
- **UAE** (down 46 percent) registered the steepest annual decline for the fifth month in succession. Month-on-month recruitment activity eased by an additional five percent.

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Kuwait	102	97	-5%
KSA	109	95	-13%
Qatar	99	86	-13%
Oman	139	100	-28%
Bahrain	138	92	-33%
Egypt	120	79	-34%
UAE	117	63	-46%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** registers a 13 percent decline from the year-ago.
- Year-on-year, **Health Care** leads all monitored industry sectors in e-recruitment activity.
- **Production/Manufacturing, Automotive and Ancillary** registers the most notable annual decline.
- Among job roles, demand increased the most for **Hospitality and Travel** professionals

KSA Top Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Health Care	104	118	13%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	104	114	10%
BFSI	103	112	9%

KSA Lowest Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Oil and Gas	109	101	-7%
IT and Telecom/ISP	145	117	-19%
Production/Manufacturing, Automotive and Ancillary	133	87	-35%

KSA Top Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Hospitality and Travel	85	90	6%
Engineering and Production	87	91	5%
Finance and Account	115	108	-6%

KSA Lowest Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	106	90	-15%
Health Care	145	121	-17%
Software, Hardware, Telecom	162	127	-22%

UAE Highlights

- Monster Employment Index **UAE** eased 46 percent below the corresponding period a year-ago
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** leads the year-on-year growth chart.
- Year-on-year, e-recruitment declines the most in **BFSI**
- Among job roles, online demand for **Purchase / Logistics / Supply Chain** continue to exhibit the most restrained rate of annual decline

UAE Top Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	118	160	36%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	105	113	8%
Oil and Gas	62	60	-3%

UAE Lowest Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Engineering, Construction and Real Estate	123	95	-23%
Retail/Trade and Logistics	115	86	-25%
BFSI	112	81	-28%

UAE Top Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	115	111	-3%
Engineering and Production	126	105	-17%
Customer service	81	64	-21%

UAE Lowest Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Health Care	137	87	-36%
Finance and Account	95	48	-49%
HR & Admin.	103	50	-51%

By Industry

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering, Construction and Real Estate	111	110	102	94	94	99	96	91	95	104	108	113	115
BFSI	110	104	95	91	84	93	77	81	76	77	73	77	80
Production/Manufacturing, Automotive and Ancillary	94	91	90	88	86	91	82	85	89	84	86	88	90
Retail/Trade and Logistics	92	87	76	73	73	73	71	73	68	70	74	74	73
Oil and Gas	64	62	62	65	59	58	55	58	54	55	53	56	53
IT and Telecom/ISP	137	144	145	147	143	155	154	149	149	152	139	142	149
Hospitality	98	93	81	81	77	80	76	77	76	77	77	79	80
Education	106	103	97	92	93	97	96	94	95	97	97	100	104
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	95	99	96	95	96	100	95	96	95	98	99	97
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	108	114	98	98	94	101	96	104	108	119	128	138	144
Health Care	130	135	118	125	114	132	117	114	113	119	116	122	122
Advertising, Market Research, Public Relations, Media and Entertainment	75	72	69	64	64	65	65	61	65	64	65	66	66

By Occupation

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering and Production	104	101	101	92	94	95	100	98	98	102	104	107	104
Finance and Account	121	112	94	77	67	75	62	62	60	61	57	60	69
HR & Admin.	101	102	83	70	74	86	73	64	61	63	62	69	59
Sales and BD	107	101	89	82	82	82	80	79	79	80	83	81	85
Purchase / Logistics / Supply Chain	99	101	104	92	92	92	94	99	98	102	99	108	104
Hospitality and Travel	104	104	90	97	87	92	85	83	83	85	86	91	91
Health Care	141	144	128	133	116	132	112	103	100	102	99	105	104
Software, Hardware, Telecom	128	138	122	115	103	105	97	103	112	117	118	129	117
Marketing & Communications/Arts/Creative	99	92	85	80	83	81	80	78	81	80	82	85	86
Customer service	99	96	86	93	102	106	94	91	87	85	83	95	87
Legal	114	118	112	92	97	97	89	91	84	88	91	101	91

KSA Report Summary; May 2017

Saudi Arabia has witnessed a three percent month-on-month decline in the May Monster Employment Index (MEI), with online vacancies still low at 13 percent decline from the same period last year.

Healthcare represented the most active industry in terms of online hiring registering 13 percent growth from the same period last year. This was followed by Consumer Goods (FMCG, food & packaged food, home appliances, garments, textiles, leather, and gems and jewellery) and Banking, Financial Services and Insurance (BSFI) at 10 percent and nine percent growth respectively.

The Production (Manufacturing, Automotive and Ancillary) sector remained among the industries demonstrating the lowest growth at -35 percent. Other low performing industries included IT/Telecom and Oil and Gas at 19 percent and seven percent decline respectively.

In the top performing occupations, Hospitality/Travel registered the highest growth in online hiring at six percent closely followed by Engineering/Production at five percent growth from May 2016.

The occupations that registered the highest decline in the May MEI included Software/Hardware/ Telecom noting 22 percent year-on-year decline in online job postings followed by Healthcare and Purchasing/Logistics/Supply Chain at 17 percent and 15 percent decline respectively.

Among the countries monitored, Kuwait registered the least decline in online hiring activity at -5 percent while the UAE witnessed the highest decline at -46 percent. Kuwait also noted the most month-on-month improvement at three percent growth followed by Egypt and Bahrain each slightly improving by one percent.

At a regional level, the Consumer Goods industry registered the highest growth at 33 percent followed by IT/Telecom at nine percent and Engineering/Construction/ Real Estate and Chemicals at four percent growth each while BSFI registered the highest decline at 27 percent. Purchase / Logistics / Supply Chain was the only occupation to register growth at five percent while Engineering/Production remained constant Finance/Accounting, HR/Admin and Healthcare registered the highest declines at 43 percent, 42 percent and 26 percent respectively.

Note: The index has been recalibrated with a changed baseline starting Feb 2017. The base period has been increased to four years (October 2010 – September 2014).

About the Monster Employment Index

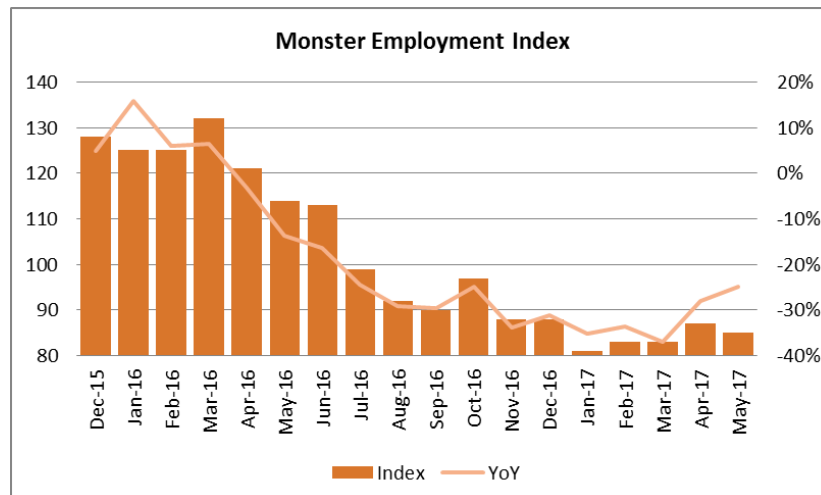
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About Monster Worldwide

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MEI Data

MEI Data



Monster Employment Index Middle East results for the past 18 months are as follows:

Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Y-o-Y
128	125	125	132	121	114	113	99	92	90	97	88	88	81	83	83	87	85	-25%

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in four sectors out of twelve monitored by the Index.

- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up 33 percent) led the long term growth chart even in May 2017. The year-on-year growth rate paced up 10 points from 23 percent in April 2017. Month-on-month, the sector saw four percent increase in e-recruitment activity. Online demand in the sector was 50 percent higher than the six-month ago level.
- Year-on-year, **IT and Telecom/ISP** sector also exhibited improved demand; up from three percent in April 2017 to nine percent in May 2017. There was an increase of five percent on a month-on-month basis. However, the three-month (down two percent) and six-month (down three percent) growth continued to trend down even though the gap narrowed vis-à-vis past month.
- Among others, **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** (up four percent) and **Engineering, Construction and Real Estate** (up four percent) saw increased demand on the year. This is the second successive growth recorded in Engineering, Construction and Real Estate sector. It is also notable that the rate of growth paced up in Engineering, Construction and Real Estate whereas in Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides sector the rate of growth eased marginally in the long-term. Month-on-month, Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides registered a two percent decline and eased three percent below the six-month ago level. Engineering, Construction and Real Estate, on the other hand, exhibited a positive growth trend on all parameters; month-on-month (two percent), three-month (up 11 percent) and six-month (up 20 percent).
- The pace of decline (year-on-year) in the **Education** sector slackened further this month; down from a negative six percent in April 2017 to a negative two percent in May 2017. All other parameters are also indicative of increased demand in the sector; month-on-month (up four percent), three-month (up seven percent) and six-month (up eight percent).
- Year-on-year demand in **Hospitality** (down 18 percent) recovered further and witnessed the least decline since March 2016 (down 13 percent). **BFSI** continued to exhibit the steepest annual decline among industry sectors but at a significantly moderated pace; up eight points from -35 percent in April 2017 to -27 percent in May 2017.

Top Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	108	144	33%
IT and Telecom/ISP	137	149	9%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	97	4%
Engineering, Construction and Real Estate	111	115	4%

Lowest Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	75	66	-12%
Oil and Gas	64	53	-17%
Hospitality	98	80	-18%
Retail/Trade and Logistics	92	73	-21%

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Occupation Year-over-Year Trends: Online demand exceeded the year-ago level for one of the 11 occupation groups monitored by the Index.

- **Purchase / Logistics / Supply Chain** (up five percent), was the only job role to witness a positive growth on the year. The growth momentum improved three points from two percent in April 2017. Online demand for the group exceeded the three-month and six-month level by two percent and 11 percent respectively. Nevertheless, the group witnessed fewer opportunities on the month; down four percent.
- Online demand for **Engineering and Production** matched the year-ago level following three percent growths in April 2017. At the same time, monthly demand eased by three percent; this is the first negative growth recorded since December 2016. The three-month (up two percent) and six-month (up four percent) growth rate continued to exhibit an uptrend but at a decelerated pace.
- Online demand for **Finance and Account** professionals rebounded. The job role registered a 15 percent growth in demand between April and May 2017; the steepest month-on-month growth recorded this month. Online demand also exceeded the six-month level for the first time since April 2016; up by 11 percent. The three-month growth trend was also positive this month; up by 13 percent. While the job role continued to chart the most notable annual decline among all monitored job roles the growth rate recovered 14 percentage points from -57 percent in April 2017 to -43 percent in May 2017.

Top Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Purchase / Logistics / Supply Chain	99	104	5%
Engineering and Production	104	104	0%
Software, Hardware, Telecom	128	117	-9%
Customer service	99	87	-12%
Hospitality and Travel	104	91	-13%

Lowest Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
Legal	114	91	-20%
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Geographic Year-over-year Trends: Online hiring eased below the year-ago in all seven countries monitored by the Index

- **Kuwait** (down five percent) registered the least annual decline among all monitored cities even in May 2017. Month-on-month, Kuwait registered a three percent growth in hiring. Online demand surpassed the six-month level by a marginal one percent; the first positive growth since March 2016.
- **KSA** was next in the rung charting a 13 percent decline from the corresponding period a year-ago. E-recruitment on the month eased three percent following an eight percent growth in April 2017. Hiring activity in KSA, nevertheless, exceeded the three-month and six-month by two percent respectively.
- E-recruitment on the year recovered slightly in **Egypt** and **Qatar**; up six points in Egypt from -40 percent in April to -34 percent in May 2017 and up one point in Qatar from -14 percent in April to -13 percent in May 2017.
- **UAE** (down 46 percent) registered the steepest annual decline for the fifth month in succession. Month-on-month recruitment activity eased by an additional five percent.

Year-over-year Growth	May 16	May 17	% Growth Y-o-Y
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Egypt	120	79	-34%
UAE	117	63	-46%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** registers a 13 percent decline from the year-ago.
- Year-on-year, **Health Care** leads all monitored industry sectors in e-recruitment activity.
- **Production/Manufacturing, Automotive and Ancillary** registers the most notable annual decline.
- Among job roles, demand increased the most for **Hospitality and Travel** professionals

KSA Top Growth Industries

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Health Care	145	121	-17%
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UAE Highlights

- Monster Employment Index **UAE** eased 46 percent below the corresponding period a year-ago
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** leads the year-on-year growth chart.
- Year-on-year, e-recruitment declines the most in **BFSI**
- Among job roles, online demand for **Purchase / Logistics / Supply Chain** continue to exhibit the most restrained rate of annual decline

UAE Top Growth Industries

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By Industry

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering, Construction and Real Estate	111	110	102	94	94	99	96	91	95	104	108	113	115
BFSI	110	104	95	91	84	93	77	81	76	77	73	77	80
Production/Manufacturing, Automotive and Ancillary	94	91	90	88	86	91	82	85	89	84	86	88	90
Retail/Trade and Logistics	92	87	76	73	73	73	71	73	68	70	74	74	73
Oil and Gas	64	62	62	65	59	58	55	58	54	55	53	56	53
IT and Telecom/ISP	137	144	145	147	143	155	154	149	149	152	139	142	149
Hospitality	98	93	81	81	77	80	76	77	76	77	77	79	80
Education	106	103	97	92	93	97	96	94	95	97	97	100	104
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	95	99	96	95	96	100	95	96	95	98	99	97
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	108	114	98	98	94	101	96	104	108	119	128	138	144
Health Care	130	135	118	125	114	132	117	114	113	119	116	122	122
Advertising, Market Research, Public Relations, Media and Entertainment	75	72	69	64	64	65	65	61	65	64	65	66	66

By Occupation

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering and Production	104	101	101	92	94	95	100	98	98	102	104	107	104
Finance and Account	121	112	94	77	67	75	62	62	60	61	57	60	69
HR & Admin.	101	102	83	70	74	86	73	64	61	63	62	69	59
Sales and BD	107	101	89	82	82	82	80	79	79	80	83	81	85
Purchase / Logistics / Supply Chain	99	101	104	92	92	92	94	99	98	102	99	108	104
Hospitality and Travel	104	104	90	97	87	92	85	83	83	85	86	91	91
Health Care	141	144	128	133	116	132	112	103	100	102	99	105	104
Software, Hardware, Telecom	128	138	122	115	103	105	97	103	112	117	118	129	117
Marketing & Communications/Arts/Creative	99	92	85	80	83	81	80	78	81	80	82	85	86
Customer service	99	96	86	93	102	106	94	91	87	85	83	95	87
Legal	114	118	112	92	97	97	89	91	84	88	91	101	91