

monster[®]

EMPLOYMENT INDEX

UAE Report Summary; August 2017

The UAE has witnessed a seven percent month-on-month decline in the August [Monster Employment Index \(MEI\)](#), with online vacancies still low at 43 percent decline from the same period last year.

Continuing the trend from the beginning of the year, Consumer Goods (FMCG, food & packaged food, home appliances, garments, textiles, leather, and gems and jewellery) reported the most growth among the industries surveyed in terms of online hiring registering 41 percent growth from the same period last year. This was followed by Chemicals (plastic/rubber, paints, fertilizer and pesticides) at 12 percent growth and Production (manufacturing, automotive and ancillary) at 10 percent.

The Banking, Financial Services and Insurance (BFSI) sector demonstrated the lowest growth at -25 percent, followed by Marketing (advertising, market research, public relations, media and entertainment) at -11 percent and Hospitality at -10 percent from August 2016.

In the top performing occupations, Marketing (communications, arts, and creative) was the only occupation to show growth at 20 percent from the same period last year while Engineering/Production and Software/Hardware/Telecom recorded the least decline at 13 percent each.

The occupations that registered the highest decline in the August [MEI](#) included HR/Admin, Sales/Business Development and Hospitality/Travel at 51 percent, 46 percent and 35 percent year-on-year declines in online job postings respectively.

Among the countries monitored, Egypt registered the least decline in online hiring activity at -nine percent while the UAE witnessed the highest decline.

At a regional level, the Consumer Goods industry registered the highest growth at 49 percent followed by Engineering/Construction/ Real Estate and IT/Telecom at 16 percent and 13 percent respectively while BFSI registered the highest decline at 19 percent. Software/Hardware/Telecom registered the highest occupational growth at 35 percent followed by Marketing (communications, arts, and creative) at 23 percent and Engineering/Production at 12 percent from August 2016. Finance/Accounting, HR/Admin and Hospitality/Travel were among the occupations to register the most year-on-year decline at 27 percent, 26 percent and 14 percent respectively.

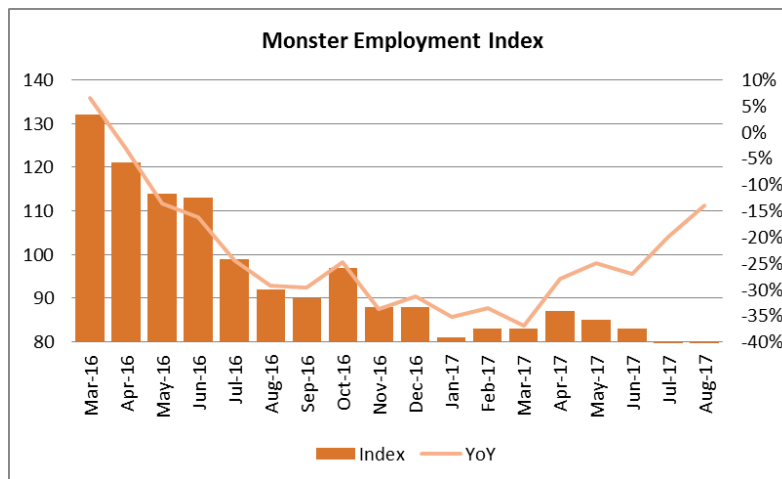
About the [Monster Employment Index](#)

Launched in April 2011 with data collected since October 2010, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the [Monster Employment Index](#) presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for [Monster Employment Index](#), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) is a global leader in connecting people to jobs, wherever they are. For more than 20 years, Monster has helped people improve their lives with better jobs, and employers find the best talent. Today, the company offers services in more than 40 countries, providing some of the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities. Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website [monster.com®](#) and a vast array of products and services. For more information visit [monster.com/about](#).

MEI Data



Monster Employment Index Middle East results for the past 18 months are as follows:

Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Y-o-Y
132	121	114	113	99	92	90	97	88	88	81	83	83	87	85	83	79	79	-14%

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in seven sectors out of twelve monitored by the Index.

- Online demand in **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** climbed further up from 37 percent year-on-year growth in July to 49 percent in August 2017. This is the steepest growth recorded in the series since January 2016 and also among all monitored industry sectors. Monthly hiring in the sector increased by nine percent.
- **Engineering, Construction and Real Estate** sector continued to exhibit an uptrend in demand. The sector saw a 16 percent growth from the corresponding period a year-ago; up from eight percent in July 2017. This is the first double-digit annual growth rate recorded since June 2015. However, online recruitment in the sector hovered below the month-ago (down one percent) and three-month ago (down five percent) level.
- **IT and Telecom/ISP** grew at a steady pace of 13 percent. There has been no growth on the month as well. E-recruitment exceeded the three-month and six-month level by 11 percent and nine percent respectively.
- **Production/Manufacturing, Automotive and Ancillary** (up three percent) sector saw a positive growth in demand this month following low levels since February 2017. Month-on-month demand increased by two percent and surpassed the three-month and six-month ago level by one percent and eight percent respectively.
- Year-on-year growth rate in **Retail/Trade and Logistics** (down eight percent) and **Oil and Gas** (down eight percent) recovered further; up from -16 percent and -11 percent in July 2017 in the respective sectors. Oil and Gas sector also recorded the steepest monthly growth of nine percent. Online hiring activity in **Advertising, Market Research, Public Relations, Media and Entertainment** matched the year-ago level following negative annual growth trend since November 2015.
- **BFSI** registered 19 percent decline in online recruitment from the year-ago; the steepest recorded among all monitored industry sectors once again. Month-on-month recruitment activity eased by four percent.

Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	98	146	49%
Engineering, Construction and Real Estate	94	109	16%
IT and Telecom/ISP	147	166	13%
Education	92	100	9%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	96	102	6%

Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	64	64	0%
Hospitality	81	78	-4%
Oil and Gas	65	60	-8%
Retail/Trade and Logistics	73	67	-8%
BFSI	91	74	-19%

Occupation Year-over-Year Trends: Three occupation groups of the 11 monitored by the Index witnessed increase in demand on an annual basis.

- Online demand for **Software, Hardware, Telecom** (up 35 percent) professionals led the long-term growth chart once again; up from 27 percent in July 2017. The group witnessed no growth on the month. Nevertheless, demand exceeded the three-month and six-month level by 32 percent each respectively.
- Online demand in **Marketing & Communications/Arts/Creative** and **Engineering and Production** paced up. Marketing & Communications/Arts/Creative recorded 23 percent growth year-on-year up from 13 percent in July 2017 while Engineering and Production witnessed a double-digit growth of 12 percent this month up from one percent in July 2017.
- Online demand **HR & Admin.** (down 26 percent) and **Finance and Account** (down 34 percent) professionals continued to be lower than the year-ago level. The rate of decline, however, moderated significantly between July and August; down from -41 percent for Finance and Account and down from -39 percent in case of HR& Admin. Nevertheless, Finance and Account professionals registered the most notable annual decline even in August 2017.

Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Software, Hardware, Telecom	115	155	35%
Marketing & Communications/Arts/Creative	80	98	23%
Engineering and Production	92	103	12%
Purchase / Logistics / Supply Chain	92	91	-1%
Legal	92	89	-3%

Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	97	83	-14%
HR & Admin.	70	52	-26%
Finance and Account	77	56	-27%
Health Care	133	94	-29%
Customer service	93	61	-34%

Geographic Year-over-year Trends: All seven countries monitored by the Index registered fewer opportunities on the year.

- **Egypt** (down nine percent) supplanted **Qatar** (down 12 percent) to lead the long-term growth chart; also registered the lowest decline among countries monitored by the Index. The year-on-year growth momentum in Egypt recovered by nine points between July and August 2017; this was also the least annual decline recorded in the series since April 2016.
- The annual growth momentum in **Oman** improved by three points; up from -23 percent in July to -20 percent in August 2017. The short-term growth parameters also indicated an uptrend in hiring; month-on-month (up two percent), three-month (up seven percent), six-month (up four percent).
- **KSA** registered a 13 percent decline from the corresponding period a year-ago. The growth momentum improved five points from -18 percent in July 2017. KSA also witnessed the steepest monthly growth in hiring among all monitored countries; up by six percent. Gap narrowed at the three-month (down three percent) and six-month (down one percent) level as well.
- **UAE** (down 43 percent) continued to chart the steepest annual decline even this month. Month-on-month, online hiring activity eased by seven percent.

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Egypt	88	80	-9%
Qatar	95	84	-12%
KSA	106	92	-13%
Kuwait	105	90	-14%
Oman	134	107	-20%
Bahrain	130	84	-35%
UAE	99	56	-43%

COUNTRY-WISE TRENDS

UAE Highlights

- Monster Employment Index **UAE** registers 43 percent decline from the year-ago.
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** leads all industry sector, year-on-year.
- **BFSI** registers the steepest annual decline.
- Year-on-year, **Marketing & Communications/Arts/Creative** is the only job role to witness an uptrend in demand.

UAE Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	127	179	41%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	107	120	12%
Production/Manufacturing, Automotive and Ancillary	93	102	10%

UAE Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality	77	69	-10%
Advertising, Market Research, Public Relations, Media and Entertainment	85	76	-11%
BFSI	103	77	-25%

UAE Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	87	104	20%
Engineering and Production	119	104	-13%
Software, Hardware, Telecom	126	110	-13%

UAE Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	96	62	-35%
Sales and BD	119	64	-46%
HR & Admin.	80	39	-51%

KSA Highlights

- Monster Employment Index **KSA** declines 13 percent from the corresponding period a year-ago.
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** registers the most notable increase in demand, year-on-year.
- **Production/Manufacturing, Automotive and Ancillary** registers the steepest annual decline.
- Among job roles, **Hospitality and Travel** professionals continue to be most in-demand job role.

KSA Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	93	126	35%
Health Care	108	124	15%
Education	93	105	13%

KSA Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Oil and Gas	112	99	-12%
IT and Telecom/ISP	140	123	-12%
Production/Manufacturing, Automotive and Ancillary	108	74	-31%

KSA Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	63	89	41%
Marketing & Communications/Arts/Creative	90	104	16%
Engineering and Production	88	90	2%

KSA Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
HR & Admin.	108	92	-15%
Health Care	149	113	-24%
Purchase / Logistics / Supply Chain	115	85	-26%

By Industry

	2016					2017							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Engineering, Construction and Real Estate	94	94	99	96	91	95	104	108	113	115	119	110	109
BFSI	91	84	93	77	81	76	77	73	77	80	80	77	74
Production/Manufacturing, Automotive and Ancillary	88	86	91	82	85	89	84	86	88	90	91	89	91
Retail/Trade and Logistics	73	73	73	71	73	68	70	74	74	73	72	64	67
Oil and Gas	65	59	58	55	58	54	55	53	56	53	51	55	60
IT and Telecom/ISP	147	143	155	154	149	149	152	139	142	149	152	166	166
Hospitality	81	77	80	76	77	76	77	77	79	80	77	79	78
Education	92	93	97	96	94	95	97	97	100	104	105	101	100
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	96	95	96	100	95	96	95	98	99	97	98	101	102
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	98	94	101	96	104	108	119	128	138	144	144	134	146
Health Care	125	114	132	117	114	113	119	116	122	122	133	123	126
Advertising, Market Research, Public Relations, Media and Entertainment	64	64	65	65	61	65	64	65	66	66	66	63	64

By Occupation

	2016					2017							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Engineering and Production	92	94	95	100	98	98	102	104	107	104	102	102	103
Finance and Account	77	67	75	62	62	60	61	57	60	69	59	55	56
HR & Admin.	70	74	86	73	64	61	63	62	69	59	58	51	52
Sales and BD	82	82	82	80	79	79	80	83	81	85	80	74	73
Purchase / Logistics / Supply Chain	92	92	92	94	99	98	102	99	108	104	96	88	91
Hospitality and Travel	97	87	92	85	83	83	85	86	91	91	88	86	83
Health Care	133	116	132	112	103	100	102	99	105	104	98	94	94
Software, Hardware, Telecom	115	103	105	97	103	112	117	118	129	117	143	155	155
Marketing & Communications/Arts/Creative	80	83	81	80	78	81	80	82	85	86	93	96	98
Customer service	93	102	106	94	91	87	85	83	95	87	75	63	61
Legal	92	97	97	89	91	84	88	91	101	91	89	89	89

KSA Report Summary; August 2017

Saudi Arabia has witnessed six percent month-on-month growth in the August [Monster Employment Index \(MEI\)](#), despite continuously slow online hiring at 13 percent decline from the same period last year.

Consumer Goods (FMCG, food & packaged food, home appliances, garments, textiles, leather, and gems and jewellery) represented the most active industry in terms of online hiring registering 35 percent growth from the same period last year. This was followed by Healthcare and Education at 15 percent and 13 percent growth respectively.

The Production (Manufacturing, Automotive and Ancillary) sector remained among the industries demonstrating the lowest growth at -31 percent followed by IT/Telecom and Oil and Gas at 12 percent decline each.

In the top performing occupations, Hospitality/Travel registered the highest growth in online hiring at 41 percent followed by Marketing (communication, arts and creative) and Engineering/Production at 16 percent and two percent growth from August 2016.

The occupations that registered the highest decline in the August [MEI](#) included HR/Admin, Healthcare, and Purchasing/Logistics/Supply Chain at 15 percent, 24 percent and 26 percent decline respectively.

Among the countries monitored, Egypt registered the least decline in online hiring activity at -nine percent while the UAE witnessed the highest decline at 43 percent.

At a regional level, the Consumer Goods industry registered the highest growth at 49 percent followed by Engineering/Construction/ Real Estate and IT/Telecom at 16 percent and 13 percent respectively while BSFI registered the highest decline at 19 percent. Software/Hardware/Telecom registered the highest occupational growth at 35 percent followed by Marketing (communications, arts, and creative) at 23 percent and Engineering/Production at 12 percent from August 2016. Finance/Accounting, HR/Admin and Hospitality/Travel were among the occupations to register the most year-on-year decline at 27 percent, 26 percent and 14 percent respectively.

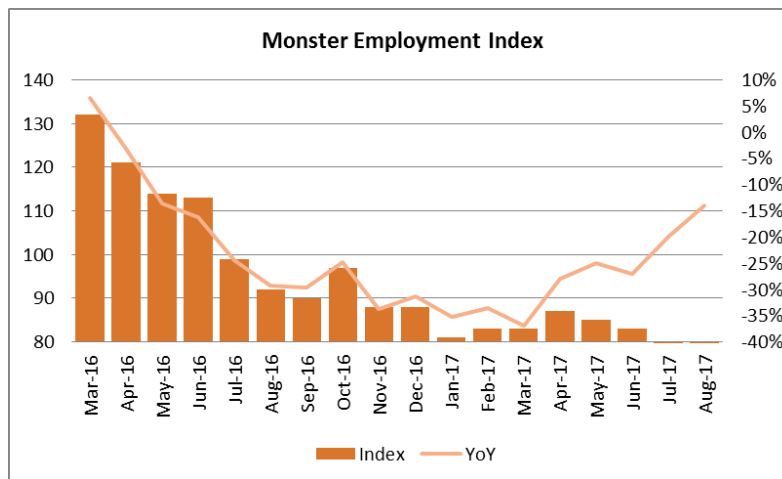
About the [Monster Employment Index](#)

Launched in April 2011 with data collected since October 2010, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the [Monster Employment Index](#) presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for [Monster Employment Index](#), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) is a global leader in connecting people to jobs, wherever they are. For more than 20 years, Monster has helped people improve their lives with better jobs, and employers find the best talent. Today, the company offers services in more than 40 countries, providing some of the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities. Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website [monster.com®](#) and a vast array of products and services. For more information visit [monster.com/about](#).

MEI Data



Monster Employment Index Middle East results for the past 18 months are as follows:

Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Y-o-Y
132	121	114	113	99	92	90	97	88	88	81	83	83	87	85	83	79	79	-14%

Industry Year-over-Year Trends: Online recruitment activity exceeded the year-ago level in seven sectors out of twelve monitored by the Index.

- Online demand in **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** climbed further up from 37 percent year-on-year growth in July to 49 percent in August 2017. This is the steepest growth recorded in the series since January 2016 and also among all monitored industry sectors. Monthly hiring in the sector increased by nine percent.
- **Engineering, Construction and Real Estate** sector continued to exhibit an uptrend in demand. The sector saw a 16 percent growth from the corresponding period a year-ago; up from eight percent in July 2017. This is the first double-digit annual growth rate recorded since June 2015. However, online recruitment in the sector hovered below the month-ago (down one percent) and three-month ago (down five percent) level.
- **IT and Telecom/ISP** grew at a steady pace of 13 percent. There has been no growth on the month as well. E-recruitment exceeded the three-month and six-month level by 11 percent and nine percent respectively.
- **Production/Manufacturing, Automotive and Ancillary** (up three percent) sector saw a positive growth in demand this month following low levels since February 2017. Month-on-month demand increased by two percent and surpassed the three-month and six-month ago level by one percent and eight percent respectively.
- Year-on-year growth rate in **Retail/Trade and Logistics** (down eight percent) and **Oil and Gas** (down eight percent) recovered further; up from -16 percent and -11 percent in July 2017 in the respective sectors. Oil and Gas sector also recorded the steepest monthly growth of nine percent. Online hiring activity in **Advertising, Market Research, Public Relations, Media and Entertainment** matched the year-ago level following negative annual growth trend since November 2015.
- **BFSI** registered 19 percent decline in online recruitment from the year-ago; the steepest recorded among all monitored industry sectors once again. Month-on-month recruitment activity eased by four percent.

Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	98	146	49%
Engineering, Construction and Real Estate	94	109	16%
IT and Telecom/ISP	147	166	13%
Education	92	100	9%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	96	102	6%

Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	64	64	0%
Hospitality	81	78	-4%
Oil and Gas	65	60	-8%
Retail/Trade and Logistics	73	67	-8%
BFSI	91	74	-19%

Occupation Year-over-Year Trends: Three occupation groups of the 11 monitored by the Index witnessed increase in demand on an annual basis.

- Online demand for **Software, Hardware, Telecom** (up 35 percent) professionals led the long-term growth chart once again; up from 27 percent in July 2017. The group witnessed no growth on the month. Nevertheless, demand exceeded the three-month and six-month level by 32 percent each respectively.
- Online demand in **Marketing & Communications/Arts/Creative** and **Engineering and Production** paced up. Marketing & Communications/Arts/Creative recorded 23 percent growth year-on-year up from 13 percent in July 2017 while Engineering and Production witnessed a double-digit growth of 12 percent this month up from one percent in July 2017.
- Online demand **HR & Admin.** (down 26 percent) and **Finance and Account** (down 34 percent) professionals continued to be lower than the year-ago level. The rate of decline, however, moderated significantly between July and August; down from -41 percent for Finance and Account and down from -39 percent in case of HR& Admin. Nevertheless, Finance and Account professionals registered the most notable annual decline even in August 2017.

Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Software, Hardware, Telecom	115	155	35%
Marketing & Communications/Arts/Creative	80	98	23%
Engineering and Production	92	103	12%
Purchase / Logistics / Supply Chain	92	91	-1%
Legal	92	89	-3%

Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	97	83	-14%
HR & Admin.	70	52	-26%
Finance and Account	77	56	-27%
Health Care	133	94	-29%
Customer service	93	61	-34%

Geographic Year-over-year Trends: All seven countries monitored by the Index registered fewer opportunities on the year.

- **Egypt** (down nine percent) supplanted **Qatar** (down 12 percent) to lead the long-term growth chart; also registered the lowest decline among countries monitored by the Index. The year-on-year growth momentum in Egypt recovered by nine points between July and August 2017; this was also the least annual decline recorded in the series since April 2016.
- The annual growth momentum in **Oman** improved by three points; up from -23 percent in July to -20 percent in August 2017. The short-term growth parameters also indicated an uptrend in hiring; month-on-month (up two percent), three-month (up seven percent), six-month (up four percent).
- **KSA** registered a 13 percent decline from the corresponding period a year-ago. The growth momentum improved five points from -18 percent in July 2017. KSA also witnessed the steepest monthly growth in hiring among all monitored countries; up by six percent. Gap narrowed at the three-month (down three percent) and six-month (down one percent) level as well.
- **UAE** (down 43 percent) continued to chart the steepest annual decline even this month. Month-on-month, online hiring activity eased by seven percent.

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Egypt	88	80	-9%
Qatar	95	84	-12%
KSA	106	92	-13%
Kuwait	105	90	-14%
Oman	134	107	-20%
Bahrain	130	84	-35%
UAE	99	56	-43%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index **KSA** declines 13 percent from the corresponding period a year-ago.
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** registers the most notable increase in demand, year-on-year.
- **Production/Manufacturing, Automotive and Ancillary** registers the steepest annual decline.
- Among job roles, **Hospitality and Travel** professionals continue to be most in-demand job role.

KSA Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	93	126	35%
Health Care	108	124	15%
Education	93	105	13%

KSA Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Oil and Gas	112	99	-12%
IT and Telecom/ISP	140	123	-12%
Production/Manufacturing, Automotive and Ancillary	108	74	-31%

KSA Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	63	89	41%
Marketing & Communications/Arts/Creative	90	104	16%
Engineering and Production	88	90	2%

KSA Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
HR & Admin.	108	92	-15%
Health Care	149	113	-24%
Purchase / Logistics / Supply Chain	115	85	-26%

UAE Highlights

- Monster Employment Index **UAE** registers 43 percent decline from the year-ago.
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** leads all industry sector, year-on-year.
- **BFSI** registers the steepest annual decline.
- Year-on-year, **Marketing & Communications/Arts/Creative** is the only job role to witness an uptrend in demand.

UAE Top Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	127	179	41%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	107	120	12%
Production/Manufacturing, Automotive and Ancillary	93	102	10%

UAE Lowest Growth Industries

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality	77	69	-10%
Advertising, Market Research, Public Relations, Media and Entertainment	85	76	-11%
BFSI	103	77	-25%

UAE Top Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	87	104	20%
Engineering and Production	119	104	-13%
Software, Hardware, Telecom	126	110	-13%

UAE Lowest Growth Occupations

Year-over-year Growth	Aug 16	Aug 17	% Growth Y-o-Y
Hospitality and Travel	96	62	-35%
Sales and BD	119	64	-46%
HR & Admin.	80	39	-51%

By Industry

	2016					2017							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Engineering, Construction and Real Estate	94	94	99	96	91	95	104	108	113	115	119	110	109
BFSI	91	84	93	77	81	76	77	73	77	80	80	77	74
Production/Manufacturing, Automotive and Ancillary	88	86	91	82	85	89	84	86	88	90	91	89	91
Retail/Trade and Logistics	73	73	73	71	73	68	70	74	74	73	72	64	67
Oil and Gas	65	59	58	55	58	54	55	53	56	53	51	55	60
IT and Telecom/ISP	147	143	155	154	149	149	152	139	142	149	152	166	166
Hospitality	81	77	80	76	77	76	77	77	79	80	77	79	78
Education	92	93	97	96	94	95	97	97	100	104	105	101	100
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	96	95	96	100	95	96	95	98	99	97	98	101	102
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	98	94	101	96	104	108	119	128	138	144	144	134	146
Health Care	125	114	132	117	114	113	119	116	122	122	133	123	126
Advertising, Market Research, Public Relations, Media and Entertainment	64	64	65	65	61	65	64	65	66	66	66	63	64

By Occupation

	2016					2017							
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Engineering and Production	92	94	95	100	98	98	102	104	107	104	102	102	103
Finance and Account	77	67	75	62	62	60	61	57	60	69	59	55	56
HR & Admin.	70	74	86	73	64	61	63	62	69	59	58	51	52
Sales and BD	82	82	82	80	79	79	80	83	81	85	80	74	73
Purchase / Logistics / Supply Chain	92	92	92	94	99	98	102	99	108	104	96	88	91
Hospitality and Travel	97	87	92	85	83	83	85	86	91	91	88	86	83
Health Care	133	116	132	112	103	100	102	99	105	104	98	94	94
Software, Hardware, Telecom	115	103	105	97	103	112	117	118	129	117	143	155	155
Marketing & Communications/Arts/Creative	80	83	81	80	78	81	80	82	85	86	93	96	98
Customer service	93	102	106	94	91	87	85	83	95	87	75	63	61
Legal	92	97	97	89	91	84	88	91	101	91	89	89	89

