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EMPLOYMENT INDEX

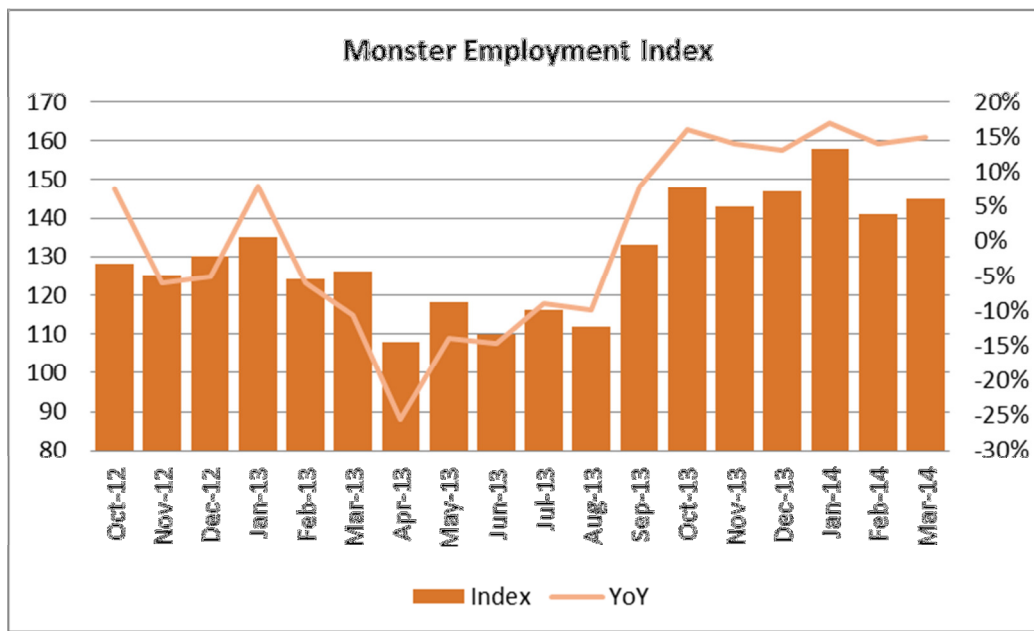
Monster Employment Index Middle East Charts 15 Percent Growth Year-on-Year

March 2014 Index Highlights

- Monster Employment Index Middle East rises 15 percent between March 2013 and 2014
- Retail/Trade and Logistics followed by BFSI saw the most notable growth in online recruitment activity from the year-ago. Online hiring eased the most in the Oil and Gas sector
- Year-on-year, online demand improved the most in case of Marketing & Communications/Arts/Creative professionals even this month
- Of the six GCC countries and Egypt that the Index monitors, Egypt exhibited the most notable growth between March 2013 and 2014. Kuwait occupied the second position

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Middle East has charted an average annual growth of 14 percent since September 2013. Retail/Trade and Logistics; and BFSI have been some of the most steadily growing sectors. This month we observe significant growth in the hospitality sector as well, while the Oil and Gas sector has been the most restrained as far as growth in online hiring is concerned. Meanwhile strong growth is predicted in Hospitality and Retail sectors.” **said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).**



Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Y-o-Y
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128	125	130	135	124	126	108	118	110	116	112	133	148	143	147	158	141	145	15%
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Industry Year-over-Year Trends: Monster Employment Index exhibited improved year-on-year trends in eight of the 13 monitored industry sectors.

- **Retail/Trade and Logistics** led all industry sectors charting 28 percent growth on the year. This is the highest year-on-year growth rate recorded in the sector since November 2012. The sector also witnessed an 11 percent month-on-month growth; the highest among all sectors
- **BFSI** (up 21 percent) also exhibited a 17 percentage point improvement in the long-term growth momentum between February and March 2014. BFSI is one of the most consistently growing sectors in the region
- Online opportunities in the **Hospitality** (up 11 percent) sector surpassed the level achieved a year-ago for the first time since November 2013. The index reading for the sector moved closer to December 2013 with a 10 percent growth in month-on-month recruitment activity
- **Production/Manufacturing, Automotive and Ancillary** (down six percent) continues to chart negative annual growth rates starting November 2012
- Online recruitment activity in the **Oil and Gas** (down 13 percent) slipped below the year-ago level yet again. The sector charted the steepest annual decline among all monitored sector

Top Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-Y
Retail/Trade and Logistics	122	156	28%
BFSI	101	122	21%
Hospitality	133	148	11%
Education	151	162	7%
Engineering, Construction and Real Estate	122	129	6%

Lowest Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-Y
Health Care	142	143	1%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	114	111	-3%
Production/Manufacturing, Automotive and Ancillary	117	110	-6%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	83	75	-10%
Oil and Gas	96	84	-13%

Occupation Year-over-Year Trends: Seven of the eleven occupation groups monitored by the Index exhibited a positive growth in annual demand.

- **Marketing & Communications/Arts/Creative** (up 52 percent) professionals saw the most notable growth in demand among all occupation groups for the third month in succession
- Annual online demand for **Finance and Account** (down two percent) even though negative saw significant improvement between February and March 2014; up 10 percentage points from -12 percent in Feb'14
- Online demand for **Health Care** (down seven percent) professionals failed to match that of the corresponding period a year-ago for the first time since April 2013
- Among occupation groups, **Customer Service** (down 13 percent) registered the steepest annual decline

Top Growth Occupations

Year-over-year Growth	Mar	Mar	% Growth Y-
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Lowest Growth Occupations

Year-over-year Growth	Mar	Mar	% Growth
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	13	14	o-y
Marketing & Communications/Arts/Creative	112	170	52%
HR & Admin.	110	151	37%
Sales and BD	142	189	33%
Software, Hardware, Telecom	88	114	30%
Legal	74	93	26%

	13	14	Y-o-y
Engineering and Production	118	126	7%
Finance and Account	103	101	-2%
Purchase / Logistics / Supply Chain	112	107	-4%
Health Care	149	138	-7%
Customer service	98	85	-13%

Geographic Year-over-year Trends: Online job availability improved in four of the seven countries monitored by the Index.

- **Egypt** (up 28 percent) supplanted **Kuwait** (up 21 percent) to lead all monitored countries by the way of long-term growth
- **Bahrain** (up two percent) saw a positive growth in annual recruitment activity following low level in February 2014 and also the most notable month-on-month growth. The Index reading moved closer to November and December 2013
- **KSA** (down 14 percent) exhibited negative annual growth for the second month in succession. **UAE** (down 16 percent) recorded a negative growth for the thirteenth month, also the steepest annual decline among all countries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-Y
Egypt	116	148	28%
Kuwait	112	135	21%
Qatar	123	126	2%
Bahrain	119	121	2%
Oman	107	102	-5%
KSA	131	113	-14%
UAE	122	102	-16%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index KSA records 14 percent drop, year-on-year
- **BFSI** leads all sector year-on-year while **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** charts the steepest annual decline
- Among occupation groups, **Sales and BD** exhibit the most notable growth in annual demand

KSA Top Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
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KSA Lowest Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
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BFSI	93	109	17%
Advertising, Market Research, Public Relations, Media and Entertainment	101	109	8%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	63	66	5%

Oil and Gas	131	103	-21%
Education	135	101	-25%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	132	94	-29%

KSA Top Growth Occupations

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
Sales and BD	122	163	34%
Finance and Account	103	105	2%
Marketing & Communications/Arts/Creative	105	104	-1%

KSA Lowest Growth Occupations

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
Purchase / Logistics / Supply Chain	125	105	-16%
Software, Hardware, Telecom	129	108	-16%
Hospitality and Travel	134	103	-23%

UAE Highlights

- Monster Employment Index UAE charts fewer opportunities than a year-ago for the thirteenth month; down 16 percent
- **BFSI** leads all sector year-on-year.
- **IT and Telecom/ISP** sector registers the steepest decline
- **Purchase / Logistics / Supply Chain** professionals continue to chart the maximum annual improvement in demand, year-on-year

UAE Top Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
BFSI	110	120	9%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	106	102	-4%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	95	91	-4%

UAE Lowest Growth Industries

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
Oil and Gas	99	82	-17%
Hospitality	134	110	-18%
IT and Telecom/ISP	105	83	-21%

UAE Top Growth Occupations

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
Purchase / Logistics / Supply Chain	96	118	23%
Engineering and Production	103	104	1%
Marketing & Communications/Arts/Creative	99	98	-1%

UAE Lowest Growth Occupations

Year-over-year Growth	Mar 13	Mar 14	% Growth Y-o-y
Finance and Account	110	94	-15%
Health Care	162	128	-21%
Software, Hardware, Telecom	102	80	-22%

By Industry

	2013	2014
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	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Engineering, Construction and Real Estate	122	112	125	122	128	131	139	145	139	147	155	131	129
BFSI	101	92	109	109	121	120	129	154	145	151	159	114	122
Production/Manufacturing, Automotive and Ancillary	117	99	99	82	93	88	95	99	98	87	91	115	110
Retail/Trade and Logistics	122	119	129	132	112	126	150	167	154	143	165	141	156
Oil and Gas	96	97	93	88	90	90	89	90	93	90	89	92	84
IT and Telecom/ISP	89	87	94	91	94	96	101	106	104	102	109	104	92
Hospitality	133	116	123	126	125	120	139	161	150	147	152	134	148
Education	151	140	158	150	148	153	162	156	154	150	159	162	162
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	83	77	71	74	71	71	75	68	66	67	72	78	75
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	114	101	103	99	108	92	108	100	91	89	94	101	111
Health Care	142	115	126	119	116	114	120	120	119	136	143	142	143
Advertising, Market Research, Public Relations, Media and Entertainment	115	114	121	123	130	131	136	146	141	149	154	116	121

By Occupation

	2013										2014		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Engineering and Production	118	113	110	112	117	118	122	130	126	125	129	128	126
Finance and Account	103	87	100	99	105	102	115	133	130	136	139	92	101
HR & Admin.	110	100	105	107	117	106	133	148	147	144	156	154	151
Sales and BD	142	140	152	139	151	149	165	189	165	174	190	182	189
Purchase / Logistics / Supply Chain	112	103	98	91	79	81	107	112	114	99	103	109	107
Hospitality and Travel	123	116	118	116	120	122	130	157	145	148	157	143	154
Health Care	149	119	131	126	119	118	122	127	125	127	145	137	138
Software, Hardware, Telecom	88	85	97	95	109	99	122	136	125	115	136	130	114
Marketing & Communications/Arts/Creative	112	108	120	121	127	131	141	159	155	159	170	164	170
Customer service	98	88	100	87	73	61	87	86	75	69	78	88	85
Legal	74	74	83	83	97	90	90	80	87	96	89	100	93

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from

a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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