

monster® EMPLOYMENT INDEX

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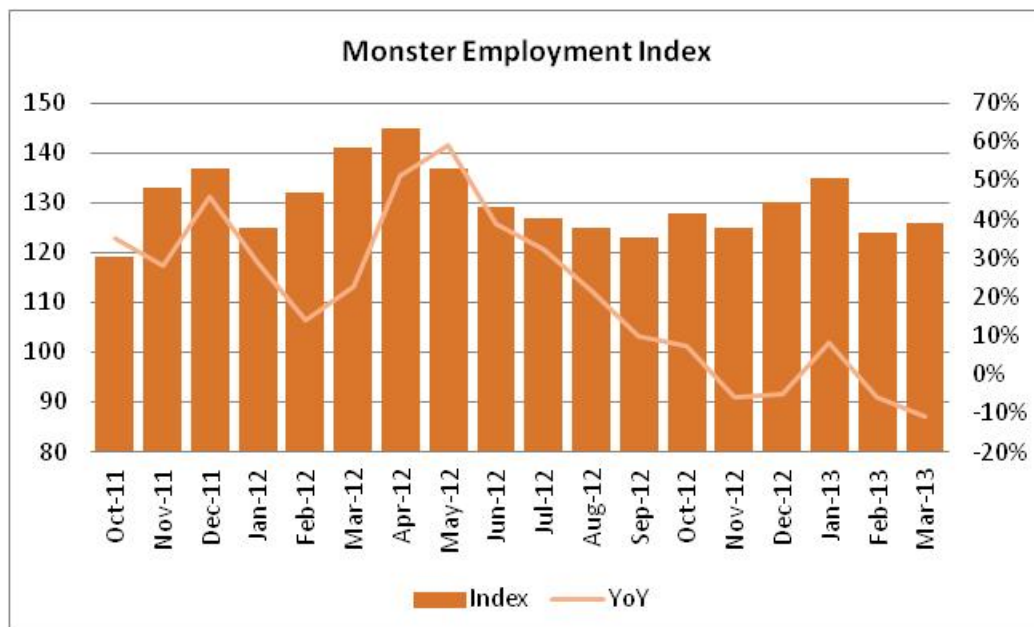
Monster Employment Index Middle East declines 11 Percent on Annual Basis

March 2013 Index Highlights:

- Monster Employment Index Middle East declines 11 percent on an annual basis
- Hospitality, followed Education leads all industry sectors in annual growth
- Among occupation groups Healthcare exhibit strongest growth year-over-year; Software, Hardware, Telecom registers steepest annual decline
- Oman leads all countries in annual growth. Kuwait registers steepest annual decline

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Middle East employers continue to adopt a cautious approach owing to the current global business scenario,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Y-o-y
119	133	137	125	132	141	145	137	129	127	125	123	128	125	130	135	124	126	-11%

Industry Year-over-Year Trends: Online opportunities exceeded March'12 levels in three of the 12 industry sectors monitored by the index.

- **Hospitality** (up 22 percent) led all sectors followed by **Education** (up 10 percent)
- **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** (down 23 percent) registered the steepest annual decline

Top Growth Industries

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Hospitality	109	133	22%
Education	137	151	10%
Health Care	129	142	10%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	117	114	-3%
Production/Manufacturing, Automotive and Ancillary	124	117	-6%

Lowest Growth Industries

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Engineering, Construction and Real Estate	134	122	-9%
Retail/Trade and Logistics	152	122	-20%
IT and Telecom/ISP	114	89	-22%
BFSI	131	101	-23%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	108	83	-23%

Occupation Year-over-Year Trends: Two of 11 occupation groups registered improved online demand over the year

- **Healthcare** (up 16 percent) led all occupational groups in year-over-year growth
- **Software, Hardware, Telecom** (down 34 percent) professionals registered the weakest long-term trend

Top Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Health Care	129	149	16%
Hospitality and Travel	108	123	14%
Engineering and Production	126	118	-6%
Sales and BD	156	142	-9%
Purchase / Logistics / Supply Chain	124	112	-10%

Lowest Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Legal	92	74	-20%
Finance and Account	132	103	-22%
Customer service	127	98	-23%
HR & Admin.	146	110	-25%
Software, Hardware, Telecom	133	88	-34%

Geographic Year-over-year Trends: Online opportunities exceeded March'12 level in four of the seven countries monitored by the Index.

- **Oman** (up 13 percent) followed by **Bahrain** (up 10 percent) led all countries in year-over-year growth
- **Kuwait** (down 19 percent) registered the steepest decline over the past 12 months

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Oman	95	107	13%
Bahrain	108	119	10%
Qatar	112	123	10%
Egypt	111	116	5%
UAE	127	122	-4%
KSA	147	131	-11%
Kuwait	138	112	-19%

COUNTRY-WISE TRENDS

KSA Highlights

- Online recruitment activity in KSA declines 11 percent from March'12 level
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up 25 percent) followed by **Production/Manufacturing, Automotive and Ancillary** (up 17 percent) sector register positive annual growth.
- Among occupation groups, **Hospitality and Travel** (up 6 percent) registered highest annual growth

KSA Top Growth Industries

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	106	132	25%
Production/Manufacturing, Automotive and Ancillary	101	118	17%
Oil and Gas	121	131	8%

KSA Lowest Growth Industries

Year-over-year Growth	Mar 12	Mar 12	% Growth Y-o-y
Retail/Trade and Logistics	159	112	-30%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	90	63	-30%
Engineering, Construction and Real Estate	132	88	-33%

KSA Top Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Hospitality and Travel	126	134	6%
Purchase / Logistics / Supply Chain	124	125	1%
Software, Hardware, Telecom	134	129	-4%

KSA Lowest Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Sales and BD	143	122	-15%
Engineering and Production	152	119	-22%
Marketing & Communications/Arts/Creative	145	105	-28%

UAE Highlights

- UAE registers annual four percent annual decline
- **Hospitality** (up 23 percent) records the most notable growth in online opportunities over the year
- **Health Care** (up 27 percent) leads in annual growth amongst the occupation groups

UAE Top Growth Industries

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Hospitality	109	134	23%
Health Care	109	130	19%
Oil and Gas	95	99	4%

UAE Lowest Growth Industries

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Retail/Trade and Logistics	128	118	-8%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	106	95	-10%
IT and Telecom/ISP	126	105	-17%

UAE Top Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Health Care	128	162	27%
Hospitality and Travel	89	102	15%
Engineering and Production	104	103	-1%

UAE Lowest Growth Occupations

Year-over-year Growth	Mar 12	Mar 13	% Growth Y-o-y
Marketing & Communications/Arts/Creative	110	99	-10%
Purchase / Logistics / Supply Chain	118	96	-19%
Customer service	113	74	-35%

By Industry

	2012										2013		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Engineering, Construction and Real Estate	134	136	132	127	126	123	111	112	113	118	123	124	122
BFSI	131	134	121	116	109	112	121	117	116	106	116	110	101
Production/Manufacturing, Automotive and Ancillary	124	129	138	124	124	124	118	135	116	111	113	117	117
Retail/Trade and Logistics	152	152	147	145	141	140	142	143	169	131	139	129	122
Oil and Gas	103	105	96	92	91	91	90	96	95	92	91	89	96
IT and Telecom/ISP	114	107	108	102	102	87	97	100	96	99	100	91	89
Hospitality	109	112	108	128	139	126	119	127	142	151	156	145	133
Education	137	125	132	127	132	127	127	120	125	140	145	146	151
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	108	114	116	104	93	85	89	100	78	77	77	78	83
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	117	127	125	115	107	93	95	105	110	95	98	117	114
Health Care	129	118	113	109	111	100	112	114	116	119	120	128	142
Advertising, Market Research, Public Relations, Media and Entertainment	124	122	119	122	124	138	121	120	119	120	127	117	115

By Occupation

	2012										2013		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Engineering and Production	126	125	120	117	119	118	114	117	115	115	117	117	118
Finance and Account	132	138	119	117	114	104	109	104	106	104	110	104	103
HR & Admin.	146	140	135	124	128	116	123	120	122	126	140	118	110
Sales and BD	156	163	157	152	150	137	155	160	158	163	175	153	142
Purchase / Logistics / Supply Chain	124	130	118	109	111	110	102	106	111	106	107	117	112
Hospitality and Travel	108	105	106	113	119	130	121	119	119	133	144	129	123
Health Care	129	124	114	109	110	107	113	116	120	124	122	133	149
Software, Hardware, Telecom	133	127	139	124	123	101	107	115	107	105	121	91	88
Marketing & Communications/Arts/Creative	125	122	116	118	116	109	111	111	109	122	107	110	112
Customer service	127	142	142	116	123	117	104	110	114	102	117	95	98
Legal	92	88	94	94	88	83	76	69	78	80	75	73	74

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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