

monster®

EMPLOYMENT INDEX

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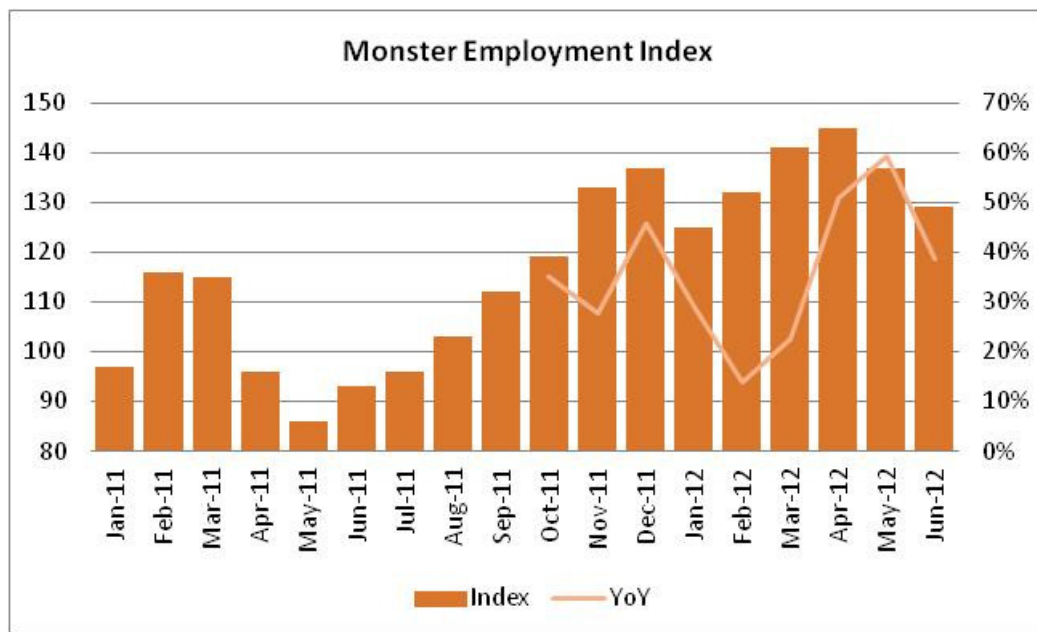
Monster Employment Index Middle East Grows 39% on Annual Basis

June 2012 Index Highlights:

- Monster Employment Index Middle East rises 39 percent on an annual basis
- Hospitality leads all industry sectors with 52 percent annual growth; Retail/Trade and Logistics continues to register strong growth of more than 40 percent
- Among occupation groups, Sales and BD exhibit strongest growth year-over-year; followed by Engineering and Production; Travel and Tourism occupations
- UAE leads all countries in annual growth

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index Middle East continues to exhibit **positive-strong** annual growth in online recruitment activity undertaken by regional employers. Majority of sectors and occupational groups recorded positive annual growth ,” said Sanjay Modi, Managing Director, Monster.com (India/Middle East/South East Asia).



Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Y-o-y
97	116	115	96	86	93	96	103	112	119	133	137	125	132	141	145	137	129	39%

Industry Year-over-Year Trends: Online opportunities exceeded June'11 levels in all 12 industry sectors monitored by the index.

- **Hospitality** (up 52 percent) continued to lead all sectors followed by Retail/Trade and Logistics (46 percent)
- **Production/Manufacturing** (up 46 percent), **Automotive and Ancillary** (up 41 percent) continued to remain amidst the top growth sectors in June
- **Oil and Gas; and BFSI** (up three percent) registered the lowest annual growth

Top Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Hospitality	84	128	52%
Retail/Trade and Logistics	99	145	46%
Production/Manufacturing, Automotive and Ancillary	88	124	41%
Engineering, Construction and Real Estate	100	127	27%
Education	107	127	19%

Lowest Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Advertising, Market Research, Public Relations, Media and Entertainment	107	122	14%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	104	12%
Health Care	99	109	10%
Oil and Gas	89	92	3%
BFSI	113	116	3%

Occupation Year-over-Year Trends: 10 of 11 occupation groups registered improved online demand over the year

- **Sales and BD** (up 58 percent) led all occupational groups in year-over-year growth
- **Engineering and Production** (up 27 percent) and **Hospitality and Travel** (up 24 percent) saw increased demand year over year
- **Legal** (down 18 percent) professionals registered lowest annual growth

Top Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Sales and BD	96	152	58%
Engineering and Production	92	117	27%
Hospitality and Travel	91	113	24%
Marketing & Communications/Arts/Creative	97	118	22%
HR & Admin.	102	124	22%

Lowest Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Purchase / Logistics / Supply Chain	95	109	15%
Finance and Account	103	117	14%
Health Care	96	109	14%
Customer service	109	116	6%
Legal	115	94	-18%

Geographic Year-over-year Trends: Online opportunities exceeded June'11 level in all the seven countries monitored by the Index.

- **UAE** (up 33 percent) followed by Kuwait (up 30 percent) led all countries in year-over-year growth
- **KSA** (up two percent) registered lowest annual growth amongst countries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
UAE	97	129	33%
Kuwait	106	138	30%
Qatar	97	119	23%
Oman	86	103	20%
Bahrain	97	114	18%
Egypt	95	109	15%
KSA	110	112	2%

COUNTRY-WISE TRENDS

KSA Highlights

- Online recruitment activity in KSA rises two percent year-over-year
- Hospitality (up 75 percent) continues to register the most notable annual growth
- Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides (down 26 percent) exhibits the most notable annual deceleration

KSA Top Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Hospitality	100	175	75%
Retail/Trade and Logistics	106	132	25%
Oil and Gas	97	107	10%

KSA Lowest Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Engineering, Construction and Real Estate	115	100	-13%
BFSI	112	94	-16%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	109	81	-26%

KSA Top Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Software, Hardware, Telecom	98	116	18%
HR & Admin.	110	124	13%
Sales and BD	109	122	12%

KSA Lowest Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Marketing & Communications/Arts/Creative	97	96	-1%
Health Care	97	95	-2%
Finance and Account	111	99	-11%

UAE Highlights

- UAE registers robust annual growth of 33 percent
- Hospitality records the most notable growth in online opportunities over the year
- Healthcare leads in annual growth amongst the occupation groups

UAE Top Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Hospitality	96	130	35%
Production/Manufacturing, Automotive and Ancillary	101	129	28%
Retail/Trade and Logistics	106	131	24%

UAE Lowest Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
IT and Telecom/ISP	103	103	0%
Oil and Gas	96	93	-3%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	106	100	-6%

UAE Top Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Health Care	101	133	32%
Engineering and Production	87	106	22%
Customer service	93	112	20%

UAE Lowest Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Marketing & Communications/Arts/Creative	108	102	-6%
Software, Hardware, Telecom	111	102	-8%
Purchase / Logistics / Supply Chain	105	87	-17%

By Industry

	2011							2012					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Engineering, Construction and Real Estate	100	104	106	101	100	117	128	117	128	134	136	132	127
BFSI	113	104	113	112	115	126	138	134	136	131	134	121	116
Production/Manufacturing, Automotive and Ancillary	88	92	96	100	107	121	122	125	125	124	129	138	124
Retail/Trade and Logistics	99	97	105	119	123	123	129	130	128	152	152	147	145
Oil and Gas	89	100	93	95	100	104	97	90	90	103	105	96	92
IT and Telecom/ISP	86	93	93	98	101	104	108	112	116	114	107	108	102
Hospitality	84	89	90	103	105	103	110	104	105	109	112	108	128
Education	107	103	111	116	127	127	138	138	147	137	125	132	127
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	90	113	105	88	96	110	101	105	108	114	116	104
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	97	104	110	118	113	118	112	95	101	117	127	125	115
Health Care	99	101	115	117	115	126	129	119	130	129	118	113	109
Advertising, Market Research, Public Relations, Media and Entertainment	107	98	103	125	111	117	122	124	126	124	122	119	122

By Occupation

	2011							2012					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Engineering and Production	92	101	102	106	108	116	121	111	117	126	125	120	117
Finance and Account	103	99	107	117	115	126	134	124	130	132	138	119	117
HR & Admin.	102	95	99	110	123	137	142	132	130	146	140	135	124
Sales and BD	96	93	100	116	130	126	138	141	146	156	163	157	152
Purchase / Logistics / Supply Chain	95	109	107	110	113	111	117	111	104	124	130	118	109
Hospitality and Travel	91	84	93	103	108	118	111	105	105	108	105	106	113
Health Care	96	99	112	116	112	117	124	122	134	129	124	114	109
Software, Hardware, Telecom	104	97	100	93	99	111	120	135	132	133	127	139	124
Marketing & Communications/Arts/Creative	97	90	96	105	101	107	123	123	130	125	122	116	118
Customer service	109	103	113	109	108	112	88	102	95	127	142	142	116
Legal	115	115	101	110	95	95	94	86	81	92	88	94	94

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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