



## Monster Employment Index Records High Demand for UAE Medical Professionals

### July 2016 Index Highlights

- UAE healthcare professionals continue to be in high demand with 12 percent year-on-year growth in job opportunities listed online in July 2016
- Opportunities increase in consumer goods (25 percent) and manufacturing (8 percent)
- Bahrain, Kuwait and Oman register positive year-on-year growth in July 2016 amongst GCC countries
- UAE shows a negative growth of 22% in job opportunities listed online in July 2016 as compared to the same period last year

**Dubai, 17 August, 2016** – With ambitious healthcare objectives and several advancements in the pipeline, the Monster Employment Index (MEI) July 2016 shows that demand in healthcare professionals has increased by 12 percent from the same period last year.

In reaching Vision 2021 healthcare goals, the UAE government is investing heavily in the healthcare industry to help further raise its high standards on a global level. The investments have taken shape in various forms from introducing the latest in technology, to advancing medical institutes and developing a number of new medical facilities.

“Amid an uncertain employment landscape in the UAE, healthcare continues to demonstrate strong demand for medical professionals, and with exciting plans ahead in the industry, opportunities are bound to arise across other sectors as well including construction, technology and education which will be needed to support these initiatives,” said **Sanjay Modi, Sanjay Modi, Managing Director – APAC and Middle East, Monster.com**

Recent developments in the field include the construction of a number of new international hospitals being built across the emirates, a USD 2billion project to establish a modern medical university by 2017, and the implementation of high-tech sensors, biometric readers and even robots that are helping medical staff perform more effectively and efficiently.

Despite a 22 percent annual dip in UAE job opportunities listed online in July 2016, the MEI reveals optimistic results across Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery, with 25 percent year-on-year growth in online job posts in the UAE. This is followed by Production/Manufacturing, Automotive, Ancillary; and Engineering, Construction and Real Estate with a growth of 8 percent and 6 percent respectively in job opportunities posted online, as compared to the same period a year ago.

From the GCC countries analysed, the latest MEI records that Bahrain, Kuwait and Oman are the only nations to register year-on-year growth in July 2016 with an 11 percent increase in online recruitment activity observed in Bahrain, followed by 10 percent in Kuwait and Oman.

### UAE Top Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	102	128	25%
Production/Manufacturing, Automotive and Ancillary	99	107	8%
Engineering, Construction and Real Estate	120	127	6%

### UAE Lowest Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
BFSI	178	139	-22%
Oil and Gas	82	55	-33%
Hospitality	121	75	-38%

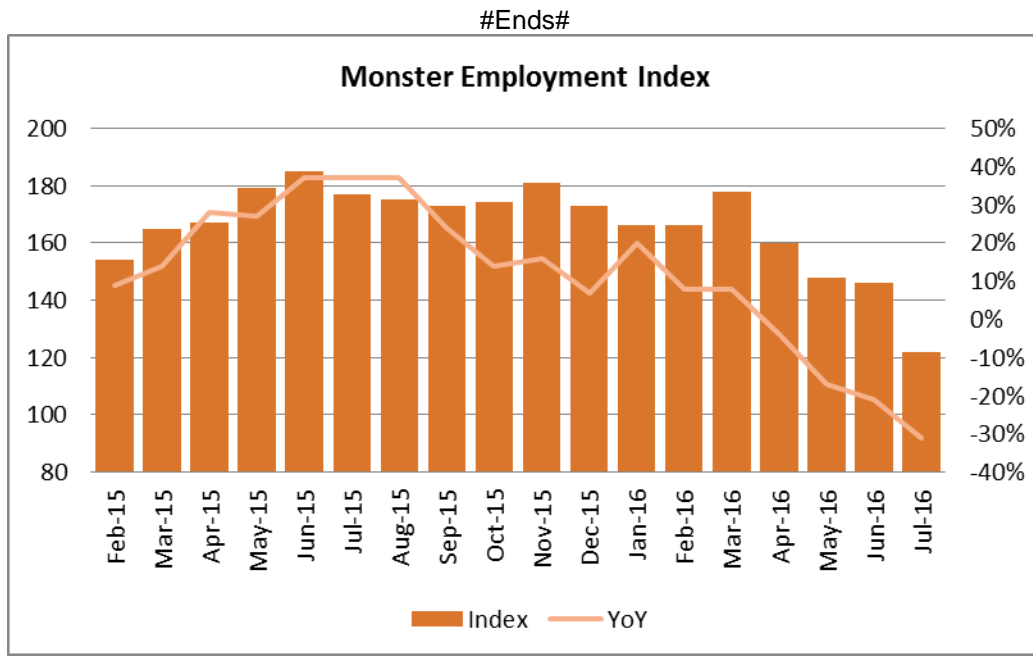
### UAE Top Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Health Care	153	172	12%
Engineering and Production	118	126	7%
Hospitality and Travel	96	94	-2%

### UAE Lowest Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Software, Hardware, Telecom	169	133	-21%
Customer service	70	47	-33%
Finance and Account	138	85	-38%

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.



Monster Employment Index Middle East results for the past 18 months are as follows:

Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Y-o-Y
154	165	167	179	185	177	175	173	174	181	173	166	166	178	160	148	146	122	-31%

**Industry Year-over-Year Trends:** Of the twelve sectors monitored by the Index, four industry sectors saw online hiring exceed the year-ago level.

- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up 26 percent) led all monitored industry sector by the way of long-term growth even in July 2016. It is notable, however, that the pace of growth in the sector is gradually moderating. The sector recorded a negative month-on-month (down 17 percent) and three-month (down 16 percent). The six-month growth rate eased from 27 percent in June to three percent in July 2016.
- **Production/Manufacturing, Automotive and Ancillary** (up 10 percent) was next in the rung. Online hiring in the sector has been going strong this year. E-recruitment activity has been positive, on an annual basis, in all months starting January 2016. Month-on-month, there has been a one percent decline in online opportunities.
- **IT and Telecom/ISP** (up three percent) and **Health Care** (up two percent) were the only other sector to exhibit a positive long-term growth.
- **Engineering, Construction and Real Estate** (down 12 percent); **BFSI** (down 49 percent); **Retail/Trade and Logistics** (down 55 percent) charted steeper annual declines this month vis-à-vis June 2016. Online hiring activity eased the most in **Hospitality** (down 62 percent).

### Top Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	78	98	26%
Production/Manufacturing, Automotive and Ancillary	82	90	10%
IT and Telecom/ISP	132	136	3%
Health Care	149	152	2%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	99	88	-11%

### Lowest Growth Industries

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Education	202	128	-37%
BFSI	214	110	-49%
Advertising, Market Research, Public Relations, Media and Entertainment	153	73	-52%
Retail/Trade and Logistics	174	78	-55%
Hospitality	210	80	-62%

**Occupation Year-over-Year Trends:** Online demand exceeded the year-ago level in just one out of the 11 occupation groups monitored by the Index.

- There continues to be high demand for **Health Care** (up 27 percent) professionals. Year-on-year growth rate improved six points from 21 percent in June 2016.
- Online demand for **Customer Service** professionals matched the year-ago level. Month-on-month, the group saw a 22 percent decline in demand.
- The growth momentum even though negative improved two points and six points respectively for **Purchase / Logistics / Supply Chain** (down six percent); and **Engineering and Production** (down 17 percent). Online demand for Purchase / Logistics / Supply increased three percent between June and July 2016 while demand for Engineering and Production remained at June level.
- **Marketing & Communications/Arts/Creative** (down 60 percent) witnessed the steepest annual decline in demand.

### Top Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Health Care	134	170	27%
Customer service	69	69	0%
Purchase / Logistics / Supply Chain	115	108	-6%
Legal	123	103	-16%
Engineering and Production	140	116	-17%

### Lowest Growth Occupations

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Finance and Account	170	103	-39%
Hospitality and Travel	190	100	-47%
HR & Admin.	185	89	-52%
Sales and BD	249	111	-55%
Marketing & Communications/Arts/Creative	216	87	-60%

**Geographic Year-over-year Trends:** Online hiring surpassed the year-ago level in three countries out of the seven monitored by the Index

- **Bahrain** (up 11 percent); **Kuwait** (up 10 percent); and **Oman** (up 10 percent) are the only countries to record a positive annual growth even this month. Bahrain continued to lead the chart; the year-on-year growth rate eased 12 points between June and July 2016. The growth momentum in Oman improved seven points. Kuwait registered a positive annual growth following low levels in April, May as well as in June 2016.
- E-recruitment activity in **UAE** (down 22 percent) slipped below the year-ago level. This is the first negative growth since January 2015. Online demand dropped 17 percent between June and July 2016. **KSA** (down 15 percent) continues to chart negative growth trend.
- **Egypt** (down 34 percent) recorded the most notable annual decline among all monitored countries yet again.

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Bahrain	132	146	11%

Kuwait	115	127	10%
Oman	113	124	10%
KSA	144	122	-15%
UAE	151	118	-22%
Qatar	150	112	-25%
Egypt	171	113	-34%

## COUNTRY-WISE TRENDS

### KSA Highlights

- Monster Employment Index **KSA** declines 15 percent from the year-ago level
- **Oil and Gas sector** continues to lead on an year-on-year basis
- Online recruitment activity declines the most in **Hospitality**
- **Health Care** professionals witness the most notable growth in demand even in July

### **KSA Top Growth Industries**

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Oil and Gas	99	145	46%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	99	112	13%
IT and Telecom/ISP	146	155	6%

### **KSA Lowest Growth Industries**

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	161	116	-28%
Retail/Trade and Logistics	145	80	-45%
Hospitality	198	67	-66%

### **KSA Top Growth Occupations**

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Health Care	119	147	24%
Software, Hardware, Telecom	170	180	6%
Sales and BD	167	161	-4%

### **KSA Lowest Growth Occupations**

Year-over-year Growth	Jul 15	Jul 16	% Growth Y-o-Y
Engineering and Production	139	97	-30%
Marketing & Communications/Arts/Creative	148	97	-34%
Hospitality and Travel	147	66	-55%

### UAE Highlights

- Monster Employment Index **UAE** registers a 22 percent drop from the year-ago
- Among industry sectors, **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** leads by the way of long-term growth even this month.

- Online recruitment activity declines the most in the **Hospitality** yet again
- **Health Care** professionals continues to be most in-demand even in July

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## By Industry

	2015						2016						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Engineering, Construction and Real Estate	140	131	143	147	154	158	142	147	151	138	137	137	123
BFSI	214	183	187	214	195	188	167	156	175	152	138	126	110
Production/Manufacturing, Automotive and Ancillary	82	76	83	82	92	78	74	83	83	92	96	91	90
Retail/Trade and Logistics	174	172	178	173	182	155	139	140	138	125	112	102	78
Oil and Gas	84	75	71	78	75	73	70	74	72	69	67	66	66
IT and Telecom/ISP	132	121	122	134	136	131	118	127	133	130	129	135	136
Hospitality	210	203	203	223	192	191	183	167	167	137	122	110	80
Education	202	197	197	198	177	174	173	178	160	149	150	142	128
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	99	93	89	96	93	100	96	91	85	79	80	82	88

Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	78	77	78	84	89	93	95	103	109	116	111	118	98
Health Care	149	166	159	172	182	161	163	175	174	173	173	181	152
Advertising, Market Research, Public Relations, Media and Entertainment	153	144	132	136	133	127	118	106	95	85	81	77	73

### By Occupation

	2015							2016						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
Engineering and Production	140	142	147	142	148	152	128	125	130	120	120	116	116	
Finance and Account	170	155	155	156	147	174	167	142	158	174	144	130	103	
HR & Admin.	185	182	181	200	202	169	159	163	167	154	125	127	89	
Sales and BD	249	236	250	253	252	212	201	202	237	197	169	150	111	
Purchase / Logistics / Supply Chain	115	115	110	97	102	107	105	105	113	110	102	105	108	
Hospitality and Travel	190	193	197	184	179	152	147	134	161	143	136	135	100	
Health Care	134	159	166	190	204	179	187	206	207	204	193	198	170	
Software, Hardware, Telecom	196	170	151	166	191	175	162	180	196	165	152	166	143	
Marketing & Communications/Arts/Creative	216	205	194	183	190	158	154	150	166	147	123	105	87	
Customer service	69	74	76	99	108	75	71	73	90	88	95	89	69	
Legal	123	111	107	97	95	100	91	103	110	101	105	109	103	

#### About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

#### About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) is a global leader in connecting people to jobs, wherever they are. For more than 20 years, Monster has helped people improve their lives with better jobs, and employers find the best talent. Today, the company offers services in more than 40 countries, providing some of the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities. Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website [monster.com](http://monster.com) and a vast array of products and services. For more information visit [monster.com/about](http://monster.com/about).

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## **Monster Employment Index: Healthcare is the fastest growing occupational field in the Kingdom**

- **Healthcare professionals witness the most notable growth in job demand in July 2016**
- **Oil and Gas sector continues to lead online recruitment activities on a year-on-year basis**

**Riyadh, 17 August, 2016: Employment opportunities for healthcare, software, hardware, telecom, professionals are on the rise in Saudi Arabia, according to the latest Monster Employment Index.**

“Although overall online recruitment activity in the Kingdom has declined by 15 percent in July 2016, as compared to the same period a year ago, we do see positive progress in specific sectors which are aligned with the nation’s vision,” **said Sanjay Modi, Managing Director – APAC and Middle East, Monster.com** The additional focus of the Saudi government in the field of healthcare has resulted in an increase in demand for jobs in this sector. The latest Monster Employment Index indicates a 24 percent increase in demand for health care professionals, in July 2016, as compared to the same period last year. According to the MEI, also in high demand are professionals in software, hardware and telecom, reflecting the recently announced Vision 2030. The demand in these industries has increased by 6 percent compared to July 2015. “Technology and healthcare are becoming much more integrated as the government continues to introduce the latest in technology in the day to day lives of medical practitioners in KSA. This has evidently created a plethora of new opportunities across both the medical and technology sectors,” **added Modi.**



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#ENDS#

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continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website monster.com® and a vast array of products and services. For more information visit [monster.com/about](http://monster.com/about).

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