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EMPLOYMENT INDEX

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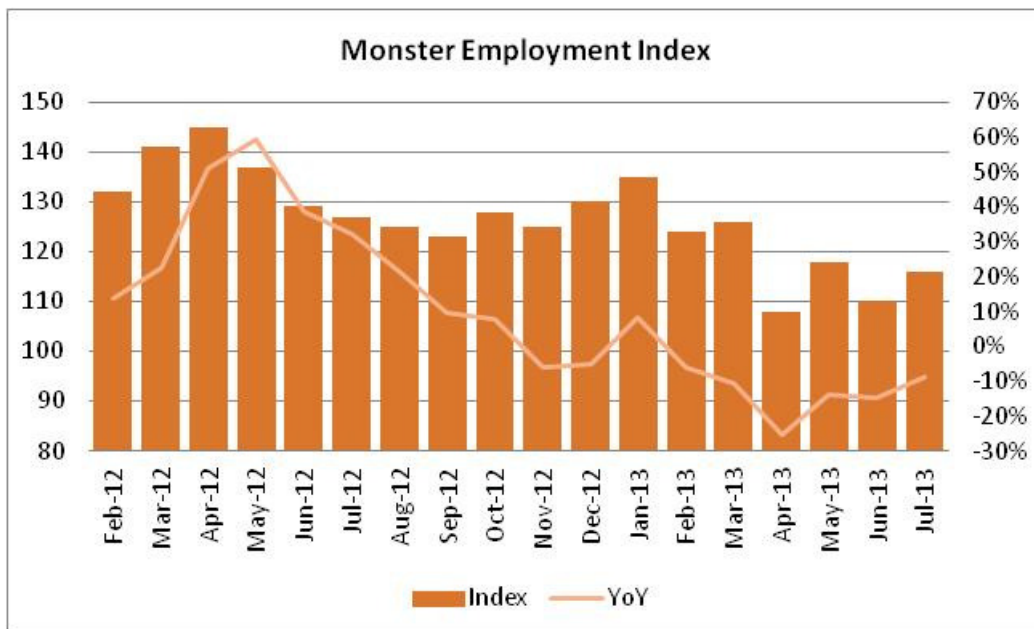
Monster Employment Index Middle East declines Nine Percent on Annual Basis

July 2013 Index Highlights:

- Monster Employment Index Middle East declines nine percent on an annual basis
- Education followed by BFSI leads all industry sectors in annual growth
- Among occupation groups Legal exhibit strongest growth year-over-year; Customer Service registers steepest annual decline
- Egypt leads all countries in annual growth. UAE registers steepest annual decline

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The decline in annual growth is reflective of the prevailing challenging economic conditions. Keeping this in mind, companies are adopting a cautious approach while hiring which is reflected in the index,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Y-o-Y
132	141	145	137	129	127	125	123	128	125	130	135	124	126	108	118	110	116	-9%

Industry Year-over-Year Trends: Online opportunities exceeded July'12 levels in six of the 13 industry sectors monitored by the index.

- **Education** (up 12 percent) led all sectors followed by **BFSI** (up 11 percent)
- **Production/Manufacturing, Automotive and Ancillary** (down 25 percent) registered the steepest annual decline

Top Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Education	132	148	12%
BFSI	109	121	11%
Advertising, Market Research, Public Relations, Media and Entertainment	124	130	5%
Health Care	111	116	5%
Engineering, Construction and Real Estate	126	128	2%

Lowest Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
IT and Telecom/ISP	102	94	-8%
Hospitality	139	125	-10%
Retail/Trade and Logistics	141	112	-21%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	71	-24%
Production/Manufacturing, Automotive and Ancillary	124	93	-25%

Occupation Year-over-Year Trends: Five of 11 occupation groups registered improved online demand over the year

- **Legal** (up 10 percent) led all occupational groups in year-over-year growth
- **Customer service** (down 41 percent each) professionals registered the weakest long-term trend

Top Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Legal	88	97	10%
Marketing & Communications/Arts/Creative	116	127	9%
Health Care	110	119	8%
Hospitality and Travel	119	120	1%
Sales and BD	150	151	1%

Lowest Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Finance and Account	114	105	-8%
HR & Admin.	128	117	-9%
Software, Hardware, Telecom	123	109	-11%
Purchase / Logistics / Supply Chain	111	79	-29%
Customer service	123	73	-41%

Geographic Year-over-year Trends: Online opportunities exceeded July'12 level in four of the seven countries monitored by the Index.

- **Egypt** (up 27 percent) followed by **Qatar** (up 13 percent) led all countries in year-over-year growth
- **UAE** (down 30 percent) registered the steepest decline over the past 12 months

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Egypt	109	138	27%
Qatar	118	133	13%
KSA	105	112	7%
Bahrain	117	118	1%
Oman	103	96	-7%
Kuwait	140	114	-19%
UAE	127	89	-30%

COUNTRY-WISE TRENDS

KSA Highlights

- Online recruitment activity in KSA rises seven percent from July'12 level
- **Oil & Gas** (up 36 percent) registers positive annual growth.
- Among occupation groups, **Marketing & Communications/Arts/Creative** (up 20 percent) registered highest annual growth

KSA Top Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Oil and Gas	101	137	36%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	105	118	12%
Hospitality	160	165	3%

KSA Lowest Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
IT and Telecom/ISP	107	101	-6%
Retail/Trade and Logistics	120	110	-8%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	76	69	-9%

KSA Top Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Marketing & Communications/Arts/Creative	93	112	20%
HR & Admin.	115	135	17%
Purchase / Logistics / Supply Chain	109	122	12%

KSA Lowest Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Software, Hardware, Telecom	116	121	4%
Sales and BD	116	117	1%
Hospitality and Travel	121	113	-7%

UAE Highlights

- UAE registers annual 30 percent annual decline
- **Health Care and BFSI** (up 0 percent) are the only industry sectors that have not recorded the negative annual growth
- **Health Care** (up 2 percent each) is the only occupation group to record the positive annual growth

UAE Top Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
BFSI	112	112	0%
Health Care	107	107	0%
Advertising, Market Research, Public Relations, Media and Entertainment	113	109	-4%

UAE Lowest Growth Industries

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Oil and Gas	101	85	-16%
Hospitality	135	109	-19%
Production/Manufacturing, Automotive and Ancillary	124	91	-27%

UAE Top Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Health Care	128	131	2%
Marketing & Communications/Arts/Creative	96	92	-4%
Finance and Account	112	107	-4%

UAE Lowest Growth Occupations

Year-over-year Growth	Jul 12	Jul 13	% Growth Y-o-y
Software, Hardware, Telecom	111	81	-27%
Purchase / Logistics / Supply Chain	93	59	-37%
Customer service	105	54	-49%

By Industry

	2012							2013						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
Engineering, Construction and Real Estate	126	123	111	112	113	118	123	124	122	112	125	122	128	
BFSI	109	112	121	117	116	106	116	110	101	92	109	109	121	
Production/Manufacturing, Automotive and Ancillary	124	124	118	135	116	111	113	117	117	99	99	82	93	
Retail/Trade and Logistics	141	140	142	143	169	131	139	129	122	119	129	132	112	
Oil and Gas	91	91	90	96	95	92	91	89	96	97	93	88	90	
IT and Telecom/ISP	102	87	97	100	96	99	100	91	89	87	94	91	94	
Hospitality	139	126	119	127	142	151	156	145	133	116	123	126	125	
Education	132	127	127	120	125	140	145	146	151	140	158	150	148	
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	93	85	89	100	78	77	77	78	83	77	71	74	71	
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	107	93	95	105	110	95	98	117	114	101	103	99	108	
Health Care	111	100	112	114	116	119	120	128	142	115	126	119	116	
Advertising, Market Research, Public Relations, Media and Entertainment	124	138	121	120	119	120	127	117	115	114	121	123	130	

By Occupation

	2012							2013						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
Engineering and Production	119	118	114	117	115	115	117	117	118	113	110	112	117	
Finance and Account	114	104	109	104	106	104	110	104	103	87	100	99	105	
HR & Admin.	128	116	123	120	122	126	140	118	110	100	105	107	117	
Sales and BD	150	137	155	160	158	163	175	153	142	140	152	139	151	
Purchase / Logistics / Supply Chain	111	110	102	106	111	106	107	117	112	103	98	91	79	
Hospitality and Travel	119	130	121	119	119	133	144	129	123	116	118	116	120	
Health Care	110	107	113	116	120	124	122	133	149	119	131	126	119	
Software, Hardware, Telecom	123	101	107	115	107	105	121	91	88	85	97	95	109	
Marketing & Communications/Arts/Creative	116	109	111	111	109	122	107	110	112	108	120	121	127	
Customer service	123	117	104	110	114	102	117	95	98	88	100	87	73	
Legal	88	83	76	69	78	80	75	73	74	74	83	83	97	

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

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Monster Worldwide, Inc. (NYSE:MWW), is the global leader in successfully connecting job opportunities and people. Monster uses the world's most advanced technology to help people Find Better, matching job seekers to opportunities via digital, social and mobile solutions including monster.com®, our flagship website, and employers to the best talent using a vast array of products and services. As an Internet pioneer, more than 200 million people have registered on the Monster Worldwide network.

Today, with operations in more than 40 countries, Monster provides the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities globally. For more information visit about.monster.com.

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