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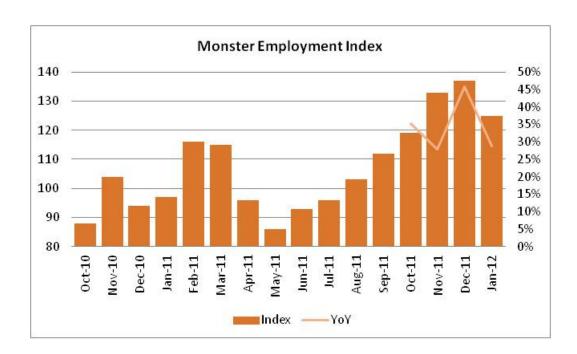
Monster Employment Index Grows 29% on Annual Basis

January 2012 Index Highlights:

- Monster Employment Index Middle East rises 29 percent on annual basis
- BFSI leads all industry sectors in annual growth, while Oil and gas sector records steepest annual decline
- Among occupation groups, Healthcare gains the most momentum; HR & Admin continues to feature strongest annual growth trend; Legal occupations exhibit negative annual growth
- Kuwait leads all countries in long-term expansion

The Monster Employment Index is a monthly gauge of online job demand in Middle-East based on a realtime review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"The Monster Employment Index Middle East shows regional employers are extending a long-term escalation in online recruitment activity. Sectors like BFSI, Education, Healthcare continue to drive growth in major economies like KSA, UAE and Kuwait with each of them recording double-digit annual growth in the Index," said Sanjay Modi, Managing Director, Monster.com (India/Middle East/South East Asia).



Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Y-o-Y
10	10	10	11	11	11	11	11	11	11	11	11	11	11	11	12	
88	104	94	97	116	115	96	86	93	96	103	112	119	133	137	125	29%

<u>Industry Year-over-Year Trends:</u> Online opportunities exceeded January'11 level in 10 of 12 industry sectors monitored by the index.

- **BFSI** (up 52 percent) was the fastest moving sector by the way of longer-term growth as employers continued to hire the third consecutive month
- Education (up 45 percent) and Healthcare (up 27 percent) remained amidst the top growth sectors in January
- Advertising, Market Research, Public Relations, Media and Entertainment (up 33 percent) exhibited reasonably improved hiring trends over January'11.
- Growth momentum in Oil and Gas (down 19 percent) headed further downward

Top Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
BFSI	88	134	52%
Education	95	138	45%
Advertising, Market Research, Public Relations, Media and Entertainment	97	124	28%
Health Care	94	119	27%
Retail/Trade and Logistics	104	130	25%

Lowest Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Production/Manufacturing, Automotive and Ancillary	111	125	13%
IT and Telecom/ISP	105	112	7%
Hospitality	102	104	2%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewelry	109	95	-13%
Oil and Gas	111	90	-19%

<u>Occupation Year-over-Year Trends</u>: 10 of the 11 occupation groups experienced improved online demand over the year

- **HR & Admin**. (up 55 percent) professionals witnessed fastest growth in demand between January'11 and January'12
- Health Care (up 40 percent); and Finance and Account (up 31 percent) continued to remain among the top trending occupations
- **Legal** (down 15 percent) professional registered the most significant month-on-month as well as year-over-year decline

Top Growth Occupations

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
HR & Admin.	85	132	55%
Health Care	87	122	40%
Software, Hardware, Telecom	99	135	36%
Finance and Account	95	124	31%
Sales and BD	109	141	29%

Lowest Growth Occupations

	Jan	Jan	% Growth
Year-over-year Growth	11	12	Y-o-Y
Marketing &			
Communications/Arts/Creative	103	123	19%
Customer service	88	102	16%
Engineering and Production	105	111	6%
Hospitality and Travel	103	105	2%
Legal	101	86	-15%

<u>Geographic Year-over-year Trends:</u> Online opportunities exceeded January'11 level in five of the seven countries monitored by the Index.

- Kuwait (up 39 percent) followed by KSA (up 36%) led all countries in annual growth.
- Oman (down 10 percent) recorded the most notable drop in online recruitment activity between January'11 and January'12

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Kuwait	89	124	39%
KSA	99	135	36%
Egypt	107	138	29%
UAE	85	105	24%
Bahrain	95	113	19%
Qatar	108	99	-8%
Oman	104	94	-10%

COUNTRY-WISE TRENDS

KSA Highlights

- KSA registers 36 percent year-on-year growth
- Advertising, Market Research, Public Relations, Media and Entertainment continues to lead all sectors in the annual growth
- Sales and BD followed by HR & Admin. record the strongest annual growth in demand among occupations

KSA Top Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	95	171	80%
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Hospitality	96	154	60%
Education	92	139	51%

KSA Lowest Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	85	81	-5%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellerv	98	93	-5%
Oil and Gas	117	101	-14%

KSA Top Growth Occupations

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Sales and BD	101	147	46%
HR & Admin.	99	138	39%
Marketing & Communications/Arts/Creative	117	156	33%

KSA Lowest Growth Occupations

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Hospitality and Travel	99	108	9%
Software, Hardware, Telecom	110	119	8%
Purchase / Logistics / Supply Chain	106	110	4%

UAE Highlights

- UAE registers 24 percent annual growth in January'12
- IT and Telecom/ISP tops the annual growth chart amongst industry sectors
- Purchase / Logistics / Supply Chain leads in annual growth among occupational groups.

UAE Top Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
IT and Telecom/ISP	86	122	42%
Education	93	129	39%
Production/Manufacturing, Automotive and Ancillary	92	124	35%

UAE Lowest Growth Industries

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Engineering, Construction and Real Estate	95	108	14%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	98	103	5%
Oil and Gas	93	94	1%

UAE Top Growth Occupations

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y		
Purchase / Logistics / Supply Chain	79	111	41%		
Health Care	96	129	34%		
Software, Hardware, Telecom	93	122	31%		

UAE Lowest Growth Occupations

Year-over-year Growth	Jan 11	Jan 12	% Growth Y-o-Y
Sales and BD	109	119	9%
Hospitality and Travel	98	97	-1%
Engineering and Production	102	96	-6%

By Industry

	2011											2012	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Engineering, Construction and Real Estate	99	113	111	101	86	100	104	106	101	100	117	128	117
BFSI	88	106	95	92	85	113	104	113	112	115	126	138	134
Production/Manufacturing, Automotive and Ancillary	111	112	110	108	105	88	92	96	100	107	121	122	125
Retail/Trade and Logistics	104	109	106	82	90	99	97	105	119	123	123	129	130
Oil and Gas	111	114	112	88	87	89	100	93	95	100	104	97	90
IT and Telecom/ISP	105	113	117	115	94	86	93	93	98	101	104	108	112
Hospitality	102	112	107	106	89	84	89	90	103	105	103	110	104
Education	95	107	102	93	102	107	103	111	116	127	127	138	138
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	82	93	100	98	95	93	90	113	105	88	96	110	101
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems &													
Jewellery	109	100	99	92	84	97	104	110	118	113	118	112	95
Health Care	94	98	108	107	90	99	101	115	117	115	126	129	119
Advertising, Market Research, Public Relations, Media and Entertainment	97	100	97	103	95	107	98	103	125	111	117	122	124

By Occupation

	2011										2012		
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Engineering and Production	105	114	111	98	91	92	101	102	106	108	116	121	111
Finance and Account	95	104	93	86	87	103	99	107	117	115	126	134	124
HR & Admin.	85	95	94	100	102	102	95	99	110	123	137	142	132
Sales and BD	109	113	102	92	85	96	93	100	116	130	126	138	141
Purchase / Logistics / Supply Chain	90	111	112	80	95	95	109	107	110	113	111	117	111
Hospitality and Travel	103	109	104	102	99	91	84	93	103	108	118	111	105
Health Care	87	96	110	111	88	96	99	112	116	112	117	124	122
Software, Hardware, Telecom	99	117	112	92	83	104	97	100	93	99	111	120	135
Marketing & Communications/Arts/Creative	103	108	103	123	104	97	90	96	105	101	107	123	123
Customer service	88	99	102	97	99	109	103	113	109	108	112	88	102
Legal	101	107	97	95	93	115	115	101	110	95	95	94	86

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job demand in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at http://about-monster.com.

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