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EMPLOYMENT INDEX

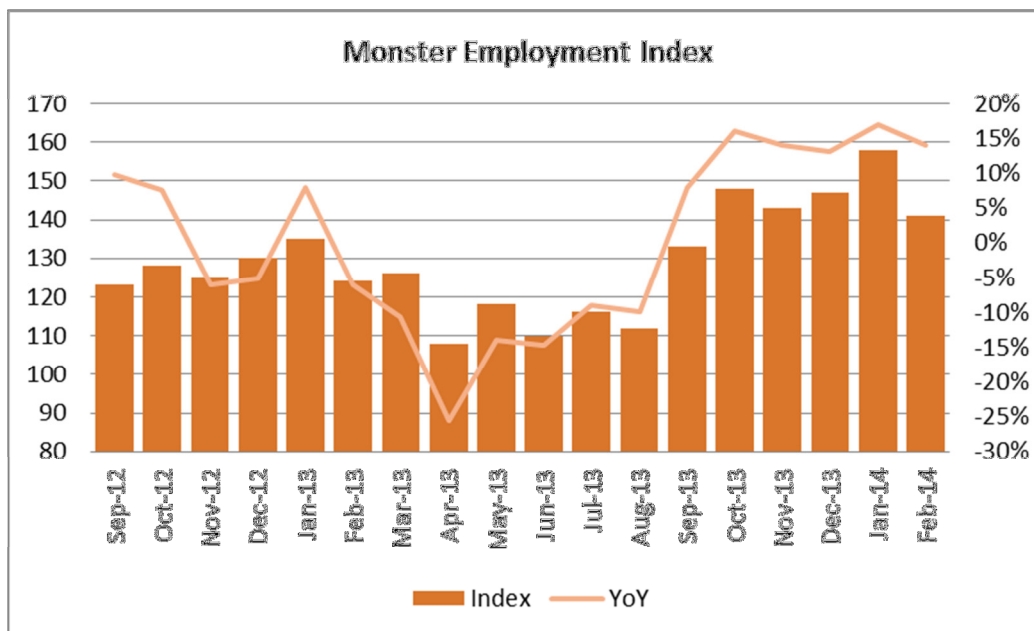
Monster Employment Index Middle East Rises 14 Percent, Year-on-Year

February 2014 Index Highlights

- Monster Employment Index Middle East edges up by a significant 14 percent between February 2013 and 2014
- IT and Telecom/ISP registers the steepest annual growth while online recruitment activity contracts the most in Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewelry
- Among occupation groups, Marketing & Communications/Arts/Creative professionals continue to lead by the way of long-term growth
- Year-on-year, Kuwait followed by Egypt lead all seven countries in February

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Middle East has shown substantial growth in opportunities vis-à-vis the previous year; growth driven primarily by strong growth in the BFSI; Engineering and Construction; Education and Retail sectors. We also observe notable improvement in the manufacturing sectors and strong growth in demand for marketing professionals. Recent estimates by economist point at reasonably healthy growth in GCC (4.7 percent) despite gradually declining oil price. Deloitte and Alpen Capital have predicted strong growth for the retail and the aviation sectors this year. The economy is gradually moving away from being oil-led and focusing more on sectors such as retail, tourism, aviation, hospitality and manufacturing which hold the key to employment generation” **said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).**



Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Y-o-Y
123	128	125	130	135	124	126	108	118	110	116	112	133	148	143	147	158	141	14%

Industry Year-over-Year Trends: Monster Employment Index exhibited improved year-on-year trends in seven of the 13 monitored industry sectors.

- **IT and Telecom/ISP** (up 14 percent) led all sectors by the way of long-term growth.
- **BFSI** (up four percent) continues to chart positive annual growth in online recruitment activity even though the pace of growth has slowed down considerable between Jan'14 and Feb'14
- Even though negative **Production/Manufacturing, Automotive and Ancillary** (down two percent) saw significant improvement, up 17 percentage points from -19 percent in January 2014. The sector also registered the most notable month-on-month growth
- **Oil and Gas** (up three percent) recorded a positive annual growth for the first time since January'13
- **Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (down 14 percent) registered the most notable year-on-year drop among all industry sectors

Top Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-Y
IT and Telecom/ISP	91	104	14%
Education	146	162	11%
Health Care	128	142	11%
Retail/Trade and Logistics	129	141	9%
Engineering, Construction and Real Estate	124	131	6%

Lowest Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-Y
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	78	78	0%
Advertising, Market Research, Public Relations, Media and Entertainment	117	116	-1%
Production/Manufacturing, Automotive and Ancillary	117	115	-2%
Hospitality	145	134	-8%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	117	101	-14%

Occupation Year-over-Year Trends: Eight of the eleven occupation groups monitored by the Index exhibited a positive growth in annual demand.

- **Marketing & Communications/Arts/Creative** (up 49 percent) continues to lead all occupations groups in year-on-year demand
- **Software, Hardware, Telecom** (up 43 percent) professionals saw significant improvement in demand between February 2013 and 2014; a 31 percentage points improvement from 12 percent in Jan 2014
- **Finance and Account** (down 12 percent) saw the most notable drop in demand between Feb'13 and Feb'14

Top Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Marketing & Communications/Arts/Creative	110	164	49%
Software, Hardware, Telecom	91	130	43%
Legal	73	100	37%
HR & Admin.	118	154	31%
Sales and BD	153	182	19%

Lowest Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Engineering and Production	117	128	9%
Health Care	133	137	3%
Purchase / Logistics / Supply Chain	117	109	-7%
Customer service	95	88	-7%
Finance and Account	104	92	-12%

Geographic Year-over-year Trends: Online job availability improved in four of the seven countries monitored by the Index.

- Year-on-year, **Kuwait** (up 29 percent) followed by **Egypt** (up 17 percent) led all seven countries monitored by the Index
- **Oman** (up two percent) saw a positive growth in annual recruitment activity following successive contraction in December'13 and January'14
- Year-on-year, online recruitment activity in **KSA** (down seven percent) turned negative for the first time since April 2013; the steepest annual decline among all countries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-Y
Kuwait	104	134	29%
Egypt	117	137	17%
Qatar	115	130	13%
Oman	101	103	2%
Bahrain	115	112	-3%
UAE	114	110	-4%
KSA	123	115	-7%

COUNTRY-WISE TRENDS

KSA Highlights

- Monster Employment Index KSA records seven percent drop year-on-year
- **IT and Telecom/ISP** charts the most notable annual growth in February
- **HR & Admin.** professionals register the highest growth in demand among all occupations groups between Feb'13 and Feb'14

KSA Top Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
IT and Telecom/ISP	91	122	34%
Advertising, Market Research, Public Relations, Media and Entertainment	93	109	17%
BFSI	95	105	11%

KSA Lowest Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Education	123	102	-17%
Health Care	124	101	-19%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	129	89	-31%

KSA Top Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
HR & Admin.	120	142	18%
Marketing & Communications/Arts/Creative	98	112	14%
Software, Hardware, Telecom	111	116	5%

KSA Lowest Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Engineering and Production	120	109	-9%
Health Care	116	99	-15%
Hospitality and Travel	127	99	-22%

UAE Highlights

- Monster Employment Index UAE eases four percent from the year-ago
- **Health Care** leads all sector year-on-year
- **Purchase / Logistics / Supply Chain** professionals exhibit maximum annual improvement in demand, year-on-year

UAE Top Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Health Care	108	124	15%
BFSI	107	122	14%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	97	107	10%

UAE Lowest Growth Industries

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Advertising, Market Research, Public Relations, Media and Entertainment	112	98	-13%
Oil and Gas	95	83	-13%
Hospitality	146	109	-25%

UAE Top Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Purchase / Logistics / Supply Chain	91	121	33%
Marketing & Communications/Arts/Creative	96	110	15%
Engineering and Production	100	109	9%

UAE Lowest Growth Occupations

Year-over-year Growth	Feb 13	Feb 14	% Growth Y-o-y
Sales and BD	121	105	-13%
Hospitality and Travel	110	94	-15%
Customer service	85	70	-18%

By Industry

	2013											2014	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Engineering, Construction and Real Estate	124	122	112	125	122	128	131	139	145	139	147	155	131
BFSI	110	101	92	109	109	121	120	129	154	145	151	159	114
Production/Manufacturing, Automotive and Ancillary	117	117	99	99	82	93	88	95	99	98	87	91	115
Retail/Trade and Logistics	129	122	119	129	132	112	126	150	167	154	143	165	141
Oil and Gas	89	96	97	93	88	90	90	89	90	93	90	89	92
IT and Telecom/ISP	91	89	87	94	91	94	96	101	106	104	102	109	104
Hospitality	145	133	116	123	126	125	120	139	161	150	147	152	134
Education	146	151	140	158	150	148	153	162	156	154	150	159	162
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	78	83	77	71	74	71	71	75	68	66	67	72	78
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	117	114	101	103	99	108	92	108	100	91	89	94	101
Health Care	128	142	115	126	119	116	114	120	120	119	136	143	142
Advertising, Market Research, Public Relations, Media and Entertainment	117	115	114	121	123	130	131	136	146	141	149	154	116

By Occupation

	2013											2014	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Engineering and Production	117	118	113	110	112	117	118	122	130	126	125	129	128
Finance and Account	104	103	87	100	99	105	102	115	133	130	136	139	92
HR & Admin.	118	110	100	105	107	117	106	133	148	147	144	156	154
Sales and BD	153	142	140	152	139	151	149	165	189	165	174	190	182
Purchase / Logistics / Supply Chain	117	112	103	98	91	79	81	107	112	114	99	103	109
Hospitality and Travel	129	123	116	118	116	120	122	130	157	145	148	157	143
Health Care	133	149	119	131	126	119	118	122	127	125	127	145	137
Software, Hardware, Telecom	91	88	85	97	95	109	99	122	136	125	115	136	130
Marketing & Communications/Arts/Creative	110	112	108	120	121	127	131	141	159	155	159	170	164
Customer service	95	98	88	100	87	73	61	87	86	75	69	78	88
Legal	73	74	74	83	83	97	90	90	80	87	96	89	100

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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